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# Score Gains and Validity Evidence for English Learners Testing with Supports on the ACT

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## Abstract

The purpose of this study was to provide validity evidence for English learners (ELs) taking the ACT® using testing supports. Three groups were compared to evaluate performance, score gains, and relationships between ACT scores and high school grades: ELs who took the ACT without testing supports and retested using testing supports, ELs who tested twice without supports, and non-ELs who tested twice without supports. ELs who retested with supports had the lowest ACT performance, followed by ELs who tested twice without supports, and non-ELs had the highest performance. Score gains were highest for ELs who retested with supports, especially in reading. Relationships between high school grades and ACT scores were higher on the second test attempt for ELs who retested with supports, particularly in reading and science. A second sample was used to evaluate psychometric properties of scores for ELs who tested with supports compared to ELs who tested without supports and non-ELs who tested without supports. Classification accuracy and consistency rates were generally high across groups. Some evidence of DIF was found between ELs who tested with supports and non-ELs, but about half favored the focal group and half favored the reference group; therefore, the impact on total scores is expected to be minimal. CSEM was virtually identical across groups, while score reliability and SEM were both lower for ELs who tested with supports compared to the other two groups. This study provides evidence that testing supports are providing a benefit to ELs and removing construct-irrelevant variance without conferring an unfair advantage. Future research is needed to compile additional validity evidence and examine the impact of the supports on predicting college performance.

Keywords: English learners, accommodations, testing supports, standardized testing, admissions testing



## Score Gains and Validity Evidence for English Learners Testing with Supports on the ACT

## **Objectives**

In 2017, ACT began providing testing supports (or accommodations) to eligible English learners (ELs) in the US taking the ACT<sup>®</sup> test, including translated test instructions, use of word-to-word bilingual dictionaries, small-group testing, and extra time. The goal of these supports is to remove construct-irrelevant variance and allow students with limited English proficiency to more accurately demonstrate their true achievement level. The purpose of this study is to investigate the effect of these supports on removing construct-irrelevant variance, thus resulting in ACT scores that more accurately reflect ELs' achievement level in the subject being assessed.

## **Theoretical Framework**

The US Department of Education defines an EL as an individual between the ages of 3 and 21 who is enrolled or planning to enroll in elementary or secondary education; whose native language is not English; and whose lack of proficiency in reading, writing, speaking, or listening may deny them the ability to meet state academic standards; succeed in classrooms where instruction is in English; or be able to fully participate in society (US Department of Education, 2016). This is the definition of EL that is used by ACT and throughout this paper, although it should be noted that the procedures for identifying ELs (e.g., choice of English proficiency assessment, choice of cut scores) are determined at the district or state level.

Approximately five million students in the US are identified as English learners (ELs), and the percentage of ELs has increased from 9.2% in 2010 to 10.2% in 2018 (NCES, 2021). ELs are a diverse group of students, differing with respect to native language, time in the US, educational experiences, level of English proficiency, and many other factors. ELs are more likely to come from families with lower income and less parental education and to identify as a member of a traditionally marginalized racial/ethnic group, all of which are associated with lower levels of academic achievement (Abedi, 2002; Herman & Abedi, 2004). ELs tend to be exposed to fewer core academic courses in high school, graduate at lower rates, and enroll in college at lower rates than their English-proficient peers (Callahan & Shifrer, 2016; Johnson, 2019; Sugarman, 2019). ELs also tend to perform at a much lower level on standardized tests, in part due to lower proficiency in English, which can impact their ability to demonstrate their true achievement level (Abedi, 2002; Sugarman, 2019), although the factors listed above (demographics, school experiences) also likely play a substantial role in ELs' lower performance (Moore, in press).

Testing supports are modifications to a test or test administration conditions that are meant to reduce construct-irrelevant variance, allowing for more accurate measurement of a construct and resulting in scores that more accurately reflect students' knowledge, skills, and abilities. Testing supports are often provided for students with disabilities (e.g., providing a braille version of a test to students with visual impairments) and ELs (e.g., providing word-to-word bilingual dictionaries to native Spanish speakers). When assessing ELs in content areas other than English, their scores may not reflect their actual knowledge of the content, particularly when the assessment requires a lot of reading (Abedi, Leon, & Mirocha, 2003; Noble, Rosebery, Suarez, Warren, & O'Connor, 2014).

The ACT test measures college readiness in English, reading, math, and science (there is also an optional essay-format writing test, which was not considered in these analyses). The English and reading tests are completely text-based, whereas the math and science tests contain text as well as equations, figures, tables, and other illustrations. The ACT Composite score is the average of the four subject test scores, and the average Composite score of ACT-tested high school graduates in 2019 was 20.7 (ACT, 2019b). ACT has also developed College Readiness Benchmarks (ACT, 2019b), which are the scores at which a student has a 50% chance of earning a B or higher in a first-year, credit-bearing college course. The Benchmarks are 18 in English, 22 in math, 22 in reading, and 23 in science. These scores can be referred to when interpreting the results of this study with respect to the academic readiness of students in the study samples.

The testing supports provided to ELs on the ACT were reviewed by internal content experts as well as external experts in measurement, higher education, ELs, state and federal policy, and civil rights and were determined to be unlikely to alter the construct of interest and were generally supported in the literature as being effective (Abedi, Courtney & Leon, 2003; Abedi & Ewers, 2013; Abedi, Hofstetter, Baker, & Lord, 2001; Acosta, Rivera, Willner, 2008; Cawthon, Ho, Patel, Potvin, & Trundt, 2009; Francis, Rivera, Lesaux, Kieffer, & Rivera, 2006; Kieffer, Rivera & Francis, 2012; Lovett, 2011; Pennock-Roman & Rivera, 2011).

Students can request supports when they register to take the ACT. Once the request is made, students work with school officials to provide relevant documentation to establish their EL status and ensure that they meet the requirements for use of the supports. ACT then makes a determination of whether the supports are approved for use when the students take the test.<sup>1</sup> In a National testing context, students or their parents are likely to be the parties making the decision to request the supports, whereas in a State and District in-school testing context, students may be receiving guidance from teachers or other staff about whether to request the supports.

The primary purpose of the ACT is to estimate the extent to which students are prepared for college-level coursework. Its primary uses are in college admissions, college course placement, scholarship eligibility, statewide assessment and accountability, and providing students with information about their relative strengths and areas to focus on for improvement. As a college readiness assessment, the ACT is designed to predict performance in college, where course content will be taught primarily in English. From this perspective, providing ELs with a test experience that allows them to demonstrate their knowledge and abilities in English while mitigating the effect of limited English proficiency on their scores in other subjects is appropriate in that scores are likely to reflect their level of college readiness and whether they might need additional supports once in college. While the test content of the ACT is not translated, test instructions are provided in 18 common languages (ACT, 2019a), and supports for ELs may include use of an approved word-to-word translation glossary containing no definitions.

This study provides evidence of the validity of ACT scores for ELs testing with supports. The *Standards for Educational and Psychological Testing* (AERA, APA, & NCME, 2014) define validity as "the degree to which evidence and theory support the interpretations of test scores for proposed uses of tests." The Standards describe five types of validity evidence, including evidence based on test content, response processes, internal structure, relationships with other variables, and consequences of testing. The *ACT Technical Manual* (ACT, 2020) summarizes many years of research compiling validity evidence both overall and for several student subgroups, but given the recency of the policy change allowing ELs to test with supports, sufficient data has not been available to study the impact of supports for this population of students until this point. This study provides validity evidence based on internal structure, including classification consistency, differential item functioning (DIF), reliability, standard errors of measurement (SEM), and conditional standard errors of measurement (CSEM), as well as validity evidence based on relationships with other variables—in this case, self-reported high school grades.

Fairness of assessment requires that psychometric properties of scores be consistent across different subgroups of the test population. That is, measurement precision and consistency along with classification accuracy and consistency should be similar, and items should also function similarly across different subgroups. However, when score distributions of the subgroups differ substantially from each other, interpretations of the psychometric indices may be impacted.

Classification accuracy refers to the extent to which examinees would be classified into the same category based on observed test scores (i.e., the score an examinee would earn from a single test administration) and true scores (the unobserved theoretical score an examinee would earn if scores were averaged across an infinite number of test administrations). Classification consistency procedures estimate the degree to which a student would be consistently classified into the same achievement level across multiple administrations of an assessment (Livingston & Lewis, 1995). Higher consistency is an indicator that the assessment has higher reliability for classification decisions. With strong assumptions about the distributions of true scores and measurement errors, these classification indices can be estimated using test scores from a single form.

DIF analyses provide estimates of the extent to which students in a focal group (in this case, ELs testing with supports or ELs testing without supports) have a different probability of answering a given test item correctly as compared to students in a reference group (in this case, non-Els testing without supports), given that the two groups have the same achievement level. A large amount of DIF favoring the reference group provides evidence that item bias may be present, putting the focal group at a disadvantage. It is standard practice for test developers to assess for DIF and revise or remove problematic items (ACT, 2020).

Reliability estimates the extent to which a student would have consistent scores across administrations of an assessment. CSEM provides estimates of score unreliability across the score scale. If CSEM differs for different groups, it is evidence that the assessment may be less precise for some groups and may be cause for concern.

High school grades are self-reported by students when they register to take the ACT. While there may be some limitations to using self-reported high school grades, previous research has found them to be highly accurate (Sanchez & Buddin, 2015). Students are also motivated to provide accurate information, as their grades may be verified by college personnel through official high school transcripts. Positive correlations are typically found between ACT scores and high school grades, as both are measures of academic performance.

The current study is one in a series of studies that will address the impact of providing testing supports to ELs taking the ACT. Additional research is needed to continue to compile other sources of validity evidence pertaining specifically to ELs testing with supports, and ACT has developed a research agenda to address the following validity claims.

## **Validity Claims**

- 1. Providing supports to ELs who need the supports removes construct-irrelevant variance.
- 2. Providing supports to ELs who need the supports does not introduce item bias.

3. Providing supports to ELs who need the supports does not give them an unfair advantage.

## **Research Questions**

- 1. How do ACT scores and score gains of ELs who initially tested without supports and retested with supports compare to the ACT scores and score gains of ELs and non-ELs who tested without supports?
- 2. How does the relationship between high school grades (HSGPA) and ACT scores for the three test groups compare across the two test events?
- 3. How do the scores of ELs who tested with or without supports compare to the scores of non-ELs who tested without supports with respect to classification consistency, DIF, reliability, and CSEM?

## Methods

#### Samples

The gain score analysis sample (Research Questions 1 and 2) included students in the US who took the ACT twice within a 12-month window between September 2016 and July 2019. Students were excluded from the study sample if they did not test in the US (2%) or if state or district contract or law prohibited the use of their data for research purposes (15%). ELs who tested with supports were identified based on data from ACT's accommodations system. ELs who tested without supports and non-ELs were identified based on responses to a question presented when students registered to take the ACT: "Do you receive English language (EL) services at school now?" Students who responded "Yes" were classified as EL, and students who responded "No" were classified as non-EL. Students who responded "I prefer not to respond" were excluded from the analysis (18%). The resulting sample contained 2,279 ELs who tested without supports (8% of the study sample), and 1,261,861 non-ELs who tested twice without supports (92% of the study sample).

A separate sample was used for the psychometric analyses (Research Question 3) to ensure that sufficient numbers of students were available to conduct the analyses. These analyses require large numbers of students taking a single test form of the ACT, and the sample of students who retested with supports was too small on any given test form to support these analyses; therefore, this sample was not restricted to students who tested more than once. Test forms were selected that included at least 1,000 students from each test group. The resulting sample came from six different administrations of the ACT in 2017-2019 and included 8,720 ELs who tested with supports, 157,705 ELs who tested without supports, and 1,857,862 non-ELs who tested without supports.

#### Analyses

#### Performance and Score Gains

To determine whether ELs are benefitting from the supports, we examined ACT performance and score gains. Score gains were investigated both descriptively and using regressions models to control for number of months between tests and demographic covariates (income, parent education, and race/ethnicity). Three groups were compared: ELs who first tested without supports and then retested with supports, ELs who tested twice without any supports, and non-ELs who tested twice without any supports. In the regression models, the reference groups for the covariates were defined as follows: for income, the reference group was parent income above \$36,000; for parent education, the reference group was non-first-generation college student (i.e., one parent or guardian had attended at least some college); and for race/ethnicity, the reference group was White students. Missing data was accounted for in the regression models by including dummy variables for the covariates that had missing data.

#### Disparities

A Disparity Index (DI) was also calculated to assess the extent to which performance gaps may have been reduced for ELs who retested with supports as compared to ELs who retested without supports. The DI can be interpreted as the percent difference in scores between two groups. It is calculated by subtracting the mean score of the reference group (non-EL) from the mean score of the focal group (EL), dividing the difference by the mean score of the focal group (EL), and multiplying by 100 (Abedi, 2002, 2009). A positive value indicates a performance gap favoring the focal group, and a negative value indicates a performance gap favoring the reference group.

#### Relationship with High School Grades

For those students who reported their high school courses taken and high school grades earned in those courses when they registered to take the ACT (68% of ELs who retested with supports, 84% of ELs who tested twice without supports, and 84% of non-ELs), correlation analyses were used to compare the relationship between high school grades for each test event by testing group. If the testing supports allow ELs to more accurately demonstrate their academic abilities, and assuming that high school grades are an accurate measure of academic ability, the correlations should be higher for the test in which they tested with supports.

#### Score Comparability

Score Comparability. Score comparability was evaluated with respect to classification consistency, DIF, reliability, SEM, and CSEM. Three groups of interest were compared: ELs who tested with supports, ELs who tested without supports, and non-ELs who tested without supports.

Classification consistency values were computed based on the ACT College Readiness Benchmarks. Classification accuracy and classification consistency rates were calculated based on the method described by Livingston and Lewis (1995), which assumes that the true scores are distributed following a four-parameter beta distribution and that conditional errors are distributed following a binomial distribution. Kappa statistics were also calculated for classification accuracy and consistency. These statistics take into account the chance agreement rate.

DIF analyses were performed using Mantel-Haenszel (MH) procedures. ELs who tested with supports and ELs who tested without supports were the focal groups, and non-ELs who tested without supports were the reference group.

Mantel-Haenszel Chi-square (MH-CHISQ) p-values and Mantel-Haenszel effect sizes (MH-D) were used to classify the items into different categories (A: negligible DIF, B: moderate DIF, or C: large DIF) following the criteria listed in Table 14. Plus and minus signs were used to indicate whether the item favors the focal group (+) or the reference group (-).

Standard errors of measurement (SEM) and reliability are commonly used indices for measurement precision and consistency. SEM is in the unit of the reported score scale and can be used to construct a confidence interval for the observed scores. If SEM varies across different levels of the score scale, conditional SEM (CSEM) can be used as a more accurate indication of individual level score precision. Reliability, with a range of 0 to 1, is an index of score consistency with repeated measures.

A strong true score model (Lord, 1965) was used to estimate the CSEM, SEM, and reliability of the ACT scale scores for each test form and subject area. True number correct scores were assumed to have a four-parameter beta distribution and measurement errors conditional on each true score were assumed to have a compound binomial distribution. Scale score CSEM, SEM, and reliability were estimated following procedures described in Kolen, Hanson, and Brennan (1992).

### Results

Table 1 contains demographic characteristics of the retest sample. It should first be noted that ELs who retested with supports were more likely to have not provided demographic information as compared to the other two study groups. It is unknown whether this is due to a language barrier when registering to take the ACT or some other factor. ELs who retested with supports contained larger proportions of Hispanic/Latino and Asian students, ELs who tested twice without supports contained larger proportions of Black/African American students, and non-ELs contained larger proportions of White students. ELs were also more likely to report low income, defined as parent income of less than \$36,000 per year. ELs who retested with supports were the most likely to report low income, followed by ELs who tested without supports, and non-ELs were the least likely to report low income. ELs were also more likely to be first-generation college students, defined as neither parent having had any college. ELs who retested with supports were the most likely to be first-generation college students, followed by ELs who tested without supports, and non-ELs were the least likely to be first-generation college students.

| Demographic Characteristic       | EL Retested<br>with<br>Supports | EL Tested<br>Twice without<br>Supports | Non-EL<br>without<br>Supports |
|----------------------------------|---------------------------------|--|-------------------------------|
| Race/Ethnicity                   |                                 |  |                               |
| Black/African American           | 13                              | 23                                     | 10                            |
| American Indian/Alaska Native    | 0                               | 1                                      | 1                             |
| White                            | 6                               | 49                                     | 61                            |
| Hispanic/Latino                  | 48                              | 14                                     | 11                            |
| Asian                            | 23                              | 5                                      | 6                             |
| Native Hawaiian/Pacific Islander | 0                               | 0                                      | 0                             |
| Two or More Races                | 0                               | 3                                      | 4                             |
| No Response/Missing              | 9                               | 5                                      | 6                             |
| Income                           |                                 |  |                               |
| Low Income < \$36,000            | 34                              | 24                                     | 12                            |
| Not Low Income                   | 14                              | 46                                     | 58                            |
| No Response/Missing              | 52                              | 30                                     | 30                            |
| Parent Education                 |                                 |  |                               |
| First Generation College Student | 31                              | 19                                     | 10                            |
| Not First Generation             | 30                              | 64                                     | 76                            |
| No Response/Missing              | 39                              | 17                                     | 15                            |
| Sample Size                      | 2,279                           | 108,777                                | 1,261,861                     |

#### Table 1. Demographic Characteristics (Percentages) and Size of Score Gain Study Sample

## Research Question 1: How do ACT scores and score gains of ELs who initially tested without supports and retested with supports compare to the ACT scores and score gains of ELs and non-ELs who tested without supports?

#### Initial Scores

To make a preliminary determination of the fairness and appropriateness of providing EL supports, we compared each group's ACT English scores on their first test which was administered without supports (Table 2). ELs who retested with supports demonstrated substantially lower English performance (13.0) than ELs who received no supports (17.9) and non-ELs (22.0). While English ACT scores were not the basis for selecting ELs to receive supports on retest, their performance suggests that ELs who tested twice without supports had higher levels of English proficiency than ELs who retested with supports. ELs who tested twice without supports scored near the ACT College Readiness Benchmark of 18 in English on their first test attempt (17.9) and above the Benchmark on their second test attempt (19.1), suggesting that on average, their English proficiency is sufficient to succeed in a first-year college English composition course.

#### Performance and Score Gains

Table 2 contains mean scores and score gains for the three test groups. Comparing average ACT Composite scores on the first test, ELs who retested with supports had the lowest performance (15.1), followed by ELs who tested twice without supports (18.8); non-ELs had the highest performance (22.4).

|           |      | EL Rei    | tested wi | th Support  | s       |       |      |     |
|-----------|------|-----------|-----------|-------------|---------|-------|------|-----|
|           | F    | irst Test |           |             | cond Te | st    | Gain |     |
|           | Mean | SD        | DI        | Mean        | SD      | DI    | Mean | SD  |
| English   | 13.0 | 3.9       | -70.0     | 14.7        | 5.1     | -60.1 | 1.7  | 3.3 |
| Math      | 16.9 | 4.5       | -29.7     | 17.8        | 5.4     | -27.1 | 0.9  | 2.4 |
| Reading   | 14.3 | 3.7       | -60.8     | 16.6        | 5.2     | -43.6 | 2.4  | 4.4 |
| Science   | 15.9 | 4.1       | -40.0     | 16.9        | 5.3     | -35.5 | 1.0  | 4.0 |
| Composite | 15.1 | 3.4       | -48.1     | 16.6        | 4.6     | -40.4 | 1.5  | 2.4 |
|           | EL   | Tested    | Twice wi  | thout Sup   | ports   |       |      |     |
|           | F    | irst Test | t         | Sec         | cond Te | st    | Gai  | n   |
|           | Mean | SD        | DI        | Mean        | SD      | DI    | Mean | SE  |
| English   | 17.9 | 5.6       | -23.3     | 19.1        | 6.1     | -22.8 | 1.3  | 3.  |
| Math      | 18.8 | 4.5       | -16.1     | 19.4        | 4.9     | -16.6 | 0.5  | 2.4 |
| Reading   | 18.8 | 5.4       | -21.8     | 19.7        | 5.8     | -21.4 | 0.8  | 3.8 |
| Science   | 19.1 | 4.5       | -16.1     | 19.6        | 4.8     | -16.5 | 0.5  | 3.4 |
| Composite | 18.8 | 4.5       | -19.1     | 19.6        | 4.9     | -19.2 | 0.8  | 2.0 |
|           |      | Non-      | EL withou | it Supports | 5       |       |      |     |
|           | F    | irst Test | t         | Sec         | ond Te  | st    | Gai  | n   |
|           | Mean | SD        |           | Mean        | SD      |       | Mean | SE  |
| English   | 22.0 | 6.2       |           | 23.5        | 6.5     |       | 1.5  | 3.2 |
| Math      | 21.9 | 5.1       |           | 22.6        | 5.4     |       | 0.7  | 2.5 |
| Reading   | 22.9 | 6.2       |           | 23.9        | 6.4     |       | 0.9  | 3.9 |
| Science   | 22.2 | 4.9       |           | 22.9        | 5.2     |       | 0.7  | 3.4 |
| Composite | 22.4 | 5.0       |           | 23.3        | 5.3     |       | 1.0  | 2.0 |

**Table 2.** Mean ACT Scores and Score Gains by Test Group and Disparity Indices (DI) Relative toNon-ELs

*Note*: The DI is calculated by subtracting the mean score of the reference group (non-EL) from the mean score for the focal group (EL), dividing the difference by the mean score for the focal group (EL), and multiplying by 100, and can be interpreted as the percent difference in scores between the focal and reference groups (Abedi, 2002, 2009).

ELs who retested with supports tended to score lowest in English (13.0) and highest in math (16.9) on their first test attempt, whereas non-ELs tended to score highest in reading (22.9) and lowest in math (21.9). Comparing the first test scores of ELs who retested with supports to those of non-ELs, the largest gap was in English (9.1 points, or 1.5 standard deviations) and the smallest gap was in math (5.0 points, or 1.0 standard deviations).

ELs who retested with supports showed the largest Composite score gains, gaining 1.5 points compared to 0.8 for ELs who tested twice without supports and 1.0 for non-ELs. Score gains of ELs who retested with supports were the highest in reading at 2.4 points; score gains in other subject areas were slightly higher but similar to those of non-ELs. The larger gains of ELs who retested with supports suggests that the supports do, indeed, provide a benefit to EL students.

#### Disparities

Table 2 also contains the Disparity Index (DI) values for the two EL groups compared to non-ELs. Comparing the two EL groups, ELs who retested with supports had larger disparities on both test events and across all subject areas than ELs who tested twice without supports. Comparing the first test DI value to the second test DI value, the disparities were similar (within 0.5%) across test events for ELs who tested twice without supports. However, the disparities were reduced upon retest for ELs who retested with supports, particularly in English (disparity reduced by 9.9%) and reading (disparity reduced by 17.1%). For both EL groups, the disparities were larger in English and reading for both test events.

#### **Regression Analyses**

Regression Analyses. Because ELs differ from non-ELs with respect to demographic characteristics and to account for the confounding effects of any learning gains that may occur as the number of months between test events increases, regression analyses were conducted that included relevant covariates to understand the impact of EL supports on ACT score gains controlling for these factors. Results are presented in Tables 3–7. All else being equal, the results found that EL students testing with supports had ACT Composite score gains that were 0.4 points higher than those for non-EL students, and ELs who tested without supports had Composite score gains that were 0.2 points lower than those for non-EL students. These estimated gains were similar to the findings from the descriptive analyses (Table 2), where Composite score gains for ELs who retested with supports were 0.5 points higher than gains of non-ELs (1.5–1.0), and Composite score gains for ELs who tested twice without supports were 0.2 points lower than gains of non-ELs (0.8–1.0).

| Variable                         | Beta   | SE    | t Value | Pr >  t |
|----------------------------------|--------|-------|---------|---------|
| Intercept                        | 1.466  | 0.010 | 146.15  | <.0001  |
| ACT English (First Test)         | 0.032  | 0.000 | 65.00   | <.0001  |
| ACT Math (First Test)            | 0.069  | 0.001 | 123.28  | <.0001  |
| ACT Reading (First Test)         | -0.059 | 0.000 | -126.35 | <.0001  |
| ACT Science (First Test)         | -0.075 | 0.001 | -122.33 | <.0001  |
| Months between Tests             | 0.081  | 0.001 | 154.58  | <.0001  |
| EL Retested with Supports        | 0.400  | 0.041 | 9.82    | <.0001  |
| EL Tested Twice without Supports | -0.233 | 0.006 | -37.16  | <.0001  |
| Low Income (Less than \$36,000)  | -0.222 | 0.006 | -40.10  | <.0001  |
| Income Missing                   | 0.053  | 0.005 | 11.72   | <.0001  |
| First Generation College Student | -0.288 | 0.006 | -48.43  | <.0001  |
| Parent Education Missing         | -0.144 | 0.006 | -24.73  | <.0001  |
| Black                            | -0.516 | 0.006 | -89.41  | <.0001  |
| American Indian                  | -0.331 | 0.020 | -16.40  | <.0001  |
| Hispanic                         | -0.273 | 0.006 | -49.45  | <.0001  |
| Asian                            | 0.036  | 0.007 | 4.94    | <.0001  |
| Pacific Islander                 | -0.214 | 0.040 | -5.41   | <.0001  |
| Multiple Races/Ethnicities       | -0.126 | 0.008 | -14.89  | <.0001  |
| Missing Race/Ethnicity           | -0.124 | 0.007 | -17.07  | <.0001  |

Table 3. Regression Predicting Gains in ACT Composite Score

For the subject-specific regression analyses (Tables 4–7), as we would expect, examinees' initial scores in that subject area had a negative relationship with their gain scores in that subject area, and this holds across subject areas. That is, students with higher initial scores showed smaller gains upon retest, and students with lower initial scores showed larger gains upon retest (Camara & Allen, 2017). Interestingly, after accounting for months between test events and demographic characteristics, the estimated score gains for ELs who retested with supports were not statistically significantly different from those of non-ELs in English and science. After controlling for relevant covariates, the estimated gains of ELs who retested with supports were 0.7 points higher than the gains of non-ELs in math (compared to 0.2 points before controlling for covariates) and 0.9 points higher in reading (compared to 1.4 points before controlling for covariates).

 Table 4. Regression Predicting Gains in ACT English Score

| Variable                         | Beta   | SE    | t Value | Pr >  t |
|----------------------------------|--------|-------|---------|---------|
| Intercept                        | 0.246  | 0.015 | 16.08   | <.0001  |
| ACT English (First Test)         | -0.353 | 0.001 | -465.86 | <.0001  |
| ACT Math (First Test)            | 0.166  | 0.001 | 194.93  | <.0001  |
| ACT Reading (First Test)         | 0.150  | 0.001 | 210.32  | <.0001  |
| ACT Science (First Test)         | 0.069  | 0.001 | 73.57   | <.0001  |
| Months between Tests             | 0.110  | 0.001 | 136.89  | <.0001  |
| EL Retested with Supports        | -0.075 | 0.062 | -1.20   | 0.2305  |
| EL Tested Twice without Supports | -0.256 | 0.010 | -26.82  | <.0001  |
| Low Income (Less than \$36,000)  | -0.306 | 0.008 | -36.09  | <.0001  |
| Income Missing                   | 0.135  | 0.007 | 19.43   | <.0001  |
| First Generation College Student | -0.485 | 0.009 | -53.37  | <.0001  |
| Parent Education Missing         | -0.263 | 0.009 | -29.58  | <.0001  |
| Black                            | -0.562 | 0.009 | -63.78  | <.0001  |
| American Indian                  | -0.622 | 0.031 | -20.16  | <.0001  |
| Hispanic                         | -0.402 | 0.008 | -47.57  | <.0001  |
| Asian                            | -0.001 | 0.011 | -0.13   | 0.8981  |
| Pacific Islander                 | -0.297 | 0.060 | -4.92   | <.0001  |
| Multiple Races/Ethnicities       | -0.199 | 0.013 | -15.41  | <.0001  |
| Missing Race/Ethnicity           | -0.157 | 0.011 | -14.21  | <.0001  |

| Variable                         | Beta   | SE    | t Value | Pr >  t |
|----------------------------------|--------|-------|---------|---------|
| Intercept                        | 1.142  | 0.012 | 93.56   | <.0001  |
| ACT English (First Test)         | 0.085  | 0.001 | 140.05  | <.0001  |
| ACT Math (First Test)            | -0.282 | 0.001 | -414.54 | <.0001  |
| ACT Reading (First Test)         | 0.006  | 0.001 | 9.86    | <.0001  |
| ACT Science (First Test)         | 0.159  | 0.001 | 212.70  | <.0001  |
| Months between Tests             | 0.055  | 0.001 | 85.33   | <.0001  |
| EL Retested with Supports        | 0.701  | 0.050 | 14.13   | <.0001  |
| EL Tested Twice without Supports | -0.097 | 0.008 | -12.72  | <.0001  |
| Low Income (Less than \$36,000)  | -0.245 | 0.007 | -36.26  | <.0001  |
| Income Missing                   | 0.084  | 0.006 | 15.13   | <.0001  |
| First Generation College Student | -0.241 | 0.007 | -33.25  | <.0001  |
| Parent Education Missing         | -0.144 | 0.007 | -20.34  | <.0001  |
| Black                            | -0.459 | 0.007 | -65.33  | <.0001  |
| American Indian                  | -0.344 | 0.025 | -13.98  | <.0001  |
| Hispanic                         | -0.207 | 0.007 | -30.80  | <.0001  |
| Asian                            | 0.491  | 0.009 | 55.34   | <.0001  |
| Pacific Islander                 | -0.056 | 0.048 | -1.16   | 0.2466  |
| Multiple Races/Ethnicities       | -0.142 | 0.010 | -13.82  | <.0001  |
| Missing Race/Ethnicity           | -0.058 | 0.009 | -6.56   | <.0001  |

 Table 5. Regression Predicting Gains in ACT Math Score

 Table 6. Regression Predicting Gains in ACT Reading Score

| Variable                         | Beta   | SE    | t Value | Pr >  t |
|----------------------------------|--------|-------|---------|---------|
| Intercept                        | 1.439  | 0.018 | 80.88   | <.0001  |
| ACT English (First Test)         | 0.288  | 0.001 | 327.09  | <.0001  |
| ACT Math (First Test)            | 0.057  | 0.001 | 57.11   | <.0001  |
| ACT Reading (First Test)         | -0.527 | 0.001 | -636.43 | <.0001  |
| ACT Science (First Test)         | 0.161  | 0.001 | 147.67  | <.0001  |
| Months between Tests             | 0.098  | 0.001 | 104.87  | <.0001  |
| EL Retested with Supports        | 0.913  | 0.072 | 12.63   | <.0001  |
| EL Tested Twice without Supports | -0.384 | 0.011 | -34.58  | <.0001  |
| Low Income (Less than \$36,000)  | -0.128 | 0.010 | -12.99  | <.0001  |
| Income Missing                   | 0.011  | 0.008 | 1.31    | 0.1911  |
| First Generation College Student | -0.212 | 0.011 | -20.07  | <.0001  |
| Parent Education Missing         | -0.091 | 0.010 | -8.77   | <.0001  |
| Black                            | -0.409 | 0.010 | -40.01  | <.0001  |
| American Indian                  | -0.151 | 0.036 | -4.22   | <.0001  |
| Hispanic                         | -0.097 | 0.010 | -9.89   | <.0001  |
| Asian                            | -0.266 | 0.013 | -20.56  | <.0001  |
| Pacific Islander                 | -0.253 | 0.070 | -3.61   | 0.0003  |
| Multiple Races/Ethnicities       | -0.004 | 0.015 | -0.25   | 0.7994  |
| Missing Race/Ethnicity           | -0.101 | 0.013 | -7.82   | <.0001  |

| Variable                         | Beta   | SE    | t Value | Pr >  t |
|----------------------------------|--------|-------|---------|---------|
| Intercept                        | 3.068  | 0.015 | 209.02  | <.0001  |
| ACT English (First Test)         | 0.109  | 0.001 | 150.53  | <.0001  |
| ACT Math (First Test)            | 0.334  | 0.001 | 409.38  | <.0001  |
| ACT Reading (First Test)         | 0.136  | 0.001 | 198.75  | <.0001  |
| ACT Science (First Test)         | -0.692 | 0.001 | -769.71 | <.0001  |
| Months between Tests             | 0.065  | 0.001 | 84.19   | <.0001  |
| EL Retested with Supports        | 0.058  | 0.060 | 0.98    | 0.3282  |
| EL Tested Twice without Supports | -0.192 | 0.009 | -20.92  | <.0001  |
| Low Income (Less than \$36,000)  | -0.212 | 0.008 | -26.07  | <.0001  |
| Income Missing                   | -0.011 | 0.007 | -1.73   | 0.0843  |
| First Generation College Student | -0.221 | 0.009 | -25.39  | <.0001  |
| Parent Education Missing         | -0.089 | 0.009 | -10.46  | <.0001  |
| Black                            | -0.638 | 0.008 | -75.61  | <.0001  |
| American Indian                  | -0.232 | 0.030 | -7.86   | <.0001  |
| Hispanic                         | -0.387 | 0.008 | -47.88  | <.0001  |
| Asian                            | -0.079 | 0.011 | -7.39   | <.0001  |
| Pacific Islander                 | -0.242 | 0.058 | -4.18   | <.0001  |
| Multiple Races/Ethnicities       | -0.152 | 0.012 | -12.34  | <.0001  |
| Missing Race/Ethnicity           | -0.177 | 0.011 | -16.63  | <.0001  |

Table 7. Regression Predicting Gains in ACT Science Score

## Research Question 2: How does the relationship between high school grades (HSGPA) and ACT scores for the three test groups compare across the two test events?

Table 8 contains the average self-reported high school grades of students by test group. Both overall and for each subject area, ELs who retested with supports had the lowest grades, followed by ELs who tested without supports, and non-ELs had the highest grades, mirroring the patten observed by ACT test scores. Students in all three groups had lower grades in math and science than in English and social studies, whereas ELs who retested with supports had higher ACT scores in math and science than in English and reading (Table 2).

|                 |       | ted with<br>ports | EL Tested Twice<br>without Supports |      | Non-EL without<br>Supports |      |
|-----------------|-------|-------------------|-------------------------------------|------|----------------------------|------|
| Subject Area    | Mean  | SD                | Mean                                | SD   | Mean                       | SD   |
| English         | 3.23  | 0.71              | 3.41                                | 0.63 | 3.61                       | 0.53 |
| Math            | 3.22  | 0.77              | 3.28                                | 0.71 | 3.48                       | 0.61 |
| Social Sciences | 3.27  | 0.71              | 3.48                                | 0.62 | 3.65                       | 0.50 |
| Science         | 3.19  | 0.72              | 3.35                                | 0.66 | 3.54                       | 0.56 |
| Overall         | 3.24  | 0.60              | 3.37                                | 0.55 | 3.57                       | 0.46 |
| Sample Size     | 1,537 |                   | 91,256                              |      | 1,061,696                  |      |

#### Table 8. Average High School Grades by Test Group

Table 9 contains correlations between examinees' ACT scores and high school grades for each test attempt by subject area and test group. For all three test groups, the correlations between HSGPA and ACT scores were slightly higher on their second test attempt. The increase in correlations for ELs who tested without supports and non-ELs tended to be 0.01 to 0.02, whereas the increase in correlations for ELs who retested with supports were higher in reading (0.05) and science (0.06), suggesting that the supports were indeed allowing them to better demonstrate their true achievement level in these subjects.

**Table 9.** Correlations between ACT Scores and High School Grades, by Subject Area and Test

 Group

|                  | ACT    | English | Math | Reading | Science | Composite |
|------------------|--------|---------|------|---------|---------|-----------|
|                  |        |         |      | Social  |         |           |
|                  | Grades | English | Math | Studies | Science | Overall   |
| EL Retested with | Test 1 | 0.24    | 0.42 | 0.24    | 0.27    | 0.39      |
| Supports         | Test 2 | 0.26    | 0.44 | 0.29    | 0.34    | 0.43      |
| EL Tested Twice  | Test 1 | 0.42    | 0.46 | 0.36    | 0.40    | 0.52      |
| without Supports | Test 2 | 0.44    | 0.48 | 0.37    | 0.41    | 0.53      |
| Non-EL without   | Test 1 | 0.41    | 0.48 | 0.35    | 0.41    | 0.52      |
| Supports         | Test 2 | 0.43    | 0.50 | 0.36    | 0.42    | 0.53      |

*Note*: All correlations were significant at p < 0.0001.

## Research Question 3: How do the scores of ELs who tested with or without supports compare to the scores of non-ELs who tested without supports with respect to classification consistency, DIF, reliability, and CSEM?

Score comparability was evaluated using a different sample than that used for the score gain analyses, as described earlier. Three test groups were compared: ELs who tested with supports, ELs who tested without supports, and non-ELs who tested without supports. Descriptive statistics of the data sample for the three groups of interest are provided in Table 10, and plots of the relative frequency distributions of ACT Composite scores are provided in Figure 1. The large differences in score distributions among the groups should be kept in mind when interpreting the results of the following analyses. Six different test forms were used to create the data sample. Table 11 provides the sample sizes for each form. Subsequent analyses were conducted by test form and subject area.

|              | EL with \$ | Supports | EL, No Supports |     | Non-EL, No<br>Supports |      |
|--------------|------------|----------|-----------------|-----|------------------------|------|
| Subject Area | Mean       | SD       | Mean            | SD  | Mean                   | SD   |
| English      | 12.8       | 4.0      | 18.0            | 6.2 | 22.5                   | 6.7  |
| Math         | 16.0       | 4.1      | 18.7            | 4.8 | 21.9                   | 5.4  |
| Reading      | 14.9       | 4.4      | 19.0            | 5.8 | 23.2                   | 6.5  |
| Science      | 15.4       | 4.3      | 19.0            | 4.8 | 22.2                   | 5.3  |
| Composite    | 14.9       | 3.5      | 18.8            | 4.8 | 22.6                   | 5.4  |
| Sample Size  | 8,720      |          | 157,705         |     | 1,857                  | ,862 |

#### Table 10. Sample Size and Mean ACT Scores for Psychometric Analysis Sample by Test Group

#### Table 11. Sample Size by Test Form

| Form  | EL with<br>Supports | EL, No Supports | Non-EL, No<br>Supports | Total     |
|-------|---------------------|-----------------|------------------------|-----------|
| 1     | 1,276               | 28,735          | 315,155                | 345,166   |
| 2     | 1,920               | 3,091           | 12,150                 | 17,161    |
| 3     | 2,207               | 41,536          | 490,354                | 534,097   |
| 4     | 1,056               | 39,885          | 534,786                | 575,727   |
| 5     | 1,066               | 25,170          | 288,752                | 314,988   |
| 6     | 1,195               | 19,288          | 216,665                | 237,148   |
| Total | 8,720               | 157,705         | 1,857,862              | 2,024,287 |

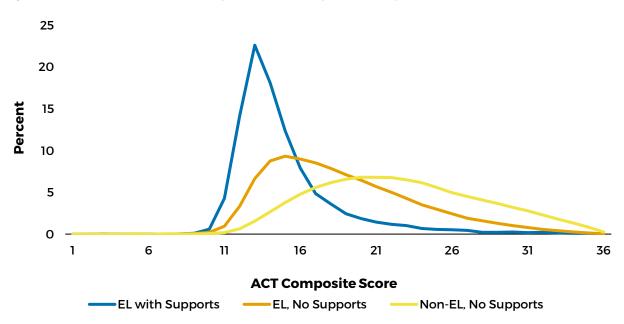




Table 12 contains classification accuracy consistency results by test form and test group. Across all subject areas, test forms, and test groups, classification accuracy and consistency rates were high (0.82–0.98). Classification consistency rates were the highest for ELs who tested with supports (0.94–0.98), followed by ELs who tested without supports (0.86–0.96); non-ELs who tested without supports had slightly lower classification accuracy rates (0.82–0.92) than the other two groups. The classification accuracy rates showed a similar pattern. Note that the percentage of agreement in Table 12 is influenced by the relative position of the cut scores in the score distribution. When the cut scores are toward the end of the distribution where frequencies are low, percentage of consistent classifications is expected to be higher than when the cut scores are at the middle of the distribution where frequencies are high. This is why the EL group with supports had the highest agreement rates, as ELs, particularly those who tested with supports, tended to score far below the cut scores.

| Subject<br>(Cut<br>Score) | Form | EL with<br>Supports | EL, No<br>Supports | Non-EL,<br>No<br>Supports | EL with<br>Supports | EL, No<br>Supports | Non-EL,<br>No<br>Supports |
|---------------------------|------|---------------------|--------------------|---------------------------|---------------------|--------------------|---------------------------|
| English                   | 1    | 0.97                | 0.89               | 0.87                      | 0.96                | 0.89               | 0.88                      |
| (18)                      | 2    | 0.96                | 0.92               | 0.89                      | 0.96                | 0.92               | 0.89                      |
|                           | 3    | 0.95                | 0.90               | 0.89                      | 0.95                | 0.90               | 0.89                      |
|                           | 4    | 0.95                | 0.88               | 0.87                      | 0.95                | 0.89               | 0.88                      |
|                           | 5    | 0.95                | 0.89               | 0.88                      | 0.94                | 0.89               | 0.88                      |
|                           | 6    | 0.96                | 0.90               | 0.88                      | 0.96                | 0.90               | 0.89                      |
| Math                      | 1    | 0.97                | 0.93               | 0.88                      | 0.97                | 0.93               | 0.88                      |
| (22)                      | 2    | 0.98                | 0.97               | 0.92                      | 0.98                | 0.96               | 0.92                      |
|                           | 3    | 0.98                | 0.94               | 0.88                      | 0.98                | 0.94               | 0.88                      |
|                           | 4    | 0.96                | 0.91               | 0.87                      | 0.97                | 0.91               | 0.87                      |
|                           | 5    | 0.96                | 0.94               | 0.89                      | 0.97                | 0.93               | 0.88                      |
|                           | 6    | 0.97                | 0.95               | 0.90                      | 0.98                | 0.94               | 0.90                      |
| Reading                   | 1    | 0.95                | 0.88               | 0.85                      | 0.95                | 0.88               | 0.85                      |
| (22)                      | 2    | 0.97                | 0.93               | 0.90                      | 0.98                | 0.93               | 0.89                      |
|                           | 3    | 0.94                | 0.90               | 0.85                      | 0.95                | 0.89               | 0.85                      |
|                           | 4    | 0.96                | 0.88               | 0.85                      | 0.96                | 0.88               | 0.86                      |
|                           | 5    | 0.96                | 0.89               | 0.84                      | 0.96                | 0.89               | 0.84                      |
|                           | 6    | 0.95                | 0.88               | 0.83                      | 0.95                | 0.88               | 0.83                      |
| Science                   | 1    | 0.96                | 0.87               | 0.83                      | 0.96                | 0.86               | 0.82                      |
| (23)                      | 2    | 0.97                | 0.92               | 0.88                      | 0.97                | 0.92               | 0.87                      |
|                           | 3    | 0.95                | 0.89               | 0.83                      | 0.96                | 0.89               | 0.83                      |
|                           | 4    | 0.95                | 0.87               | 0.84                      | 0.95                | 0.86               | 0.84                      |
|                           | 5    | 0.94                | 0.88               | 0.83                      | 0.94                | 0.87               | 0.82                      |
|                           | 6    | 0.97                | 0.91               | 0.86                      | 0.97                | 0.90               | 0.86                      |

 Table 12. Classification Accuracy and Consistency by Test Group

Table 13 presents Kappa statistics, which are the classification accuracy and consistency results after accounting for agreement by chance. These values tended to be similar across the three test groups except for in math. The kappa statistics for ELs who tested with supports were slightly higher in math than those for the other two test groups.

| Subject<br>(Cut<br>Score) | Form | EL with<br>Supports | EL, No<br>Supports | Non-EL,<br>No<br>Supports | EL with<br>Supports | EL, No<br>Supports | Non-EL,<br>No<br>Supports |
|---------------------------|------|---------------------|--------------------|---------------------------|---------------------|--------------------|---------------------------|
| English                   | 1    | 0.73                | 0.77               | 0.72                      | 0.74                | 0.77               | 0.71                      |
| (18)                      | 2    | 0.73                | 0.77               | 0.78                      | 0.73                | 0.77               | 0.78                      |
|                           | 3    | 0.81                | 0.79               | 0.73                      | 0.80                | 0.80               | 0.72                      |
|                           | 4    | 0.81                | 0.77               | 0.65                      | 0.80                | 0.76               | 0.63                      |
|                           | 5    | 0.78                | 0.77               | 0.72                      | 0.79                | 0.77               | 0.71                      |
|                           | 6    | 0.79                | 0.78               | 0.74                      | 0.77                | 0.78               | 0.72                      |
| Math                      | 1    | 0.89                | 0.80               | 0.76                      | 0.86                | 0.81               | 0.76                      |
| (22)                      | 2    | 0.88                | 0.77               | 0.77                      | 0.83                | 0.78               | 0.78                      |
|                           | 3    | 0.91                | 0.81               | 0.76                      | 0.90                | 0.82               | 0.76                      |
|                           | 4    | 0.87                | 0.79               | 0.73                      | 0.85                | 0.79               | 0.73                      |
|                           | 5    | 0.88                | 0.80               | 0.76                      | 0.86                | 0.81               | 0.76                      |
|                           | 6    | 0.91                | 0.82               | 0.79                      | 0.84                | 0.83               | 0.79                      |
| Reading                   | 1    | 0.64                | 0.69               | 0.69                      | 0.64                | 0.69               | 0.69                      |
| (22)                      | 2    | 0.70                | 0.69               | 0.75                      | 0.66                | 0.69               | 0.76                      |
|                           | 3    | 0.75                | 0.73               | 0.70                      | 0.74                | 0.74               | 0.69                      |
|                           | 4    | 0.73                | 0.73               | 0.71                      | 0.70                | 0.73               | 0.70                      |
|                           | 5    | 0.79                | 0.72               | 0.68                      | 0.79                | 0.72               | 0.68                      |
|                           | 6    | 0.71                | 0.69               | 0.67                      | 0.72                | 0.70               | 0.66                      |
| Science                   | 1    | 0.68                | 0.60               | 0.64                      | 0.70                | 0.61               | 0.64                      |
| (23)                      | 2    | 0.54                | 0.49               | 0.65                      | 0.52                | 0.50               | 0.65                      |
|                           | 3    | 0.74                | 0.65               | 0.66                      | 0.69                | 0.65               | 0.66                      |
|                           | 4    | 0.69                | 0.65               | 0.68                      | 0.67                | 0.66               | 0.68                      |
|                           | 5    | 0.72                | 0.60               | 0.63                      | 0.72                | 0.62               | 0.64                      |
|                           | 6    | 0.63                | 0.66               | 0.71                      | 0.59                | 0.66               | 0.71                      |

DIF analyses were conducted using a total of 1,290 items from six test forms. Criteria for negligible (A), moderate (B), and large (C) DIF are presented in Table 14. Comparing the ELs without supports (focal group) to the non-ELs (reference group), only one item (which was an English item) was identified as a B- DIF item, indicating that the items function the same between ELs who tested without supports and non-ELs. Between ELs who tested with supports and non-ELs, however, many items were classified as DIF items. Table 15 presents the number of items classified as A, B+, B-, C+, and C- across the six test forms overall and for each subject area. B+ and C+ indicate DIF items favoring the focal group, and B- and C- indicate DIF items favoring the reference group.

| Category | Description    | Criterion  |
|----------|----------------|--|
| Α        | Negligible DIF | Nonsignificant MH-CHISQ (P > 0.05)<br>or  MH-D  < 1.0          |
| В        | Moderate DIF   | Nonsignificant MH-CHISQ (P > 0.05) and 1.0 $\leq$  MH-D  < 1.5 |
| С        | Large DIF      | Nonsignificant MH-CHISQ (P > 0.05)<br>and  MH-D  ≥ 1.5         |

| Table 14. Criteria for A. B | and C DIF Categories for the MH Procedure for MC Items |
|-----------------------------|--|
|                             |  |

**Table 15.** Summary of DIF Classifications between ELs with Supports (Focal) and Non-ELs(Reference)

| Subject | Α     | B+ | B- | C+ | C- | Total | Flagged | % Flagged   | %+         | %-  |
|---------|-------|----|----|----|----|-------|---------|-------------|------------|-----|
| English | 318   | 37 | 33 | 33 | 29 | 450   | 132     | <b>29</b> % | <b>16%</b> | 14% |
| Math    | 300   | 20 | 21 | 4  | 15 | 360   | 60      | <b>17</b> % | <b>7</b> % | 10% |
| Reading | 183   | 21 | 14 | 9  | 13 | 240   | 57      | 24%         | 13%        | 11% |
| Science | 207   | 14 | 11 | 1  | 7  | 240   | 33      | 14%         | <b>6%</b>  | 8%  |
| Total   | 1,008 | 92 | 79 | 47 | 64 | 1,290 | 282     | 22%         | 11%        | 11% |

*Note*: + indicates DIF favoring focal group and - indicates DIF favoring reference group.

Overall, 78% of items were not flagged for DIF, 13% were flagged for moderate DIF, and 9% were flagged for large DIF. The last two columns of Table 15 contain the percentages of items favoring the focal group ("%+") and the percentages of items favoring the reference group ("%-"). Note that the percentages of items favoring the reference group tended to be similar to those favoring the focal group, indicating that the impact of these DIF items on the total test scores should be minimal.

Since the EL with supports and non-EL groups had large differences in both score distributions and sample sizes, it was not known whether the flagged items were spurious DIF items due to these differences. Further investigations were conducted using matched samples from the non-EL group using sample sizes of 1, 5, and 10 times that of the ELs with supports group. The percentage of flagged items in these further analyses using the matched samples did not differ much from the original results.

Figures 2–5 contain the CSEM of scale scores for the three test groups by subject area and test form. For these figures, group 0 represents non-ELs, group 1 represents ELs with supports, and group 2 represents ELs without supports. The curves for the three test groups are virtually indistinguishable, overlapping across the entire scale score range for each subject area and each test form, which indicates that measurement precision was comparable across the three test groups at each true scale score.

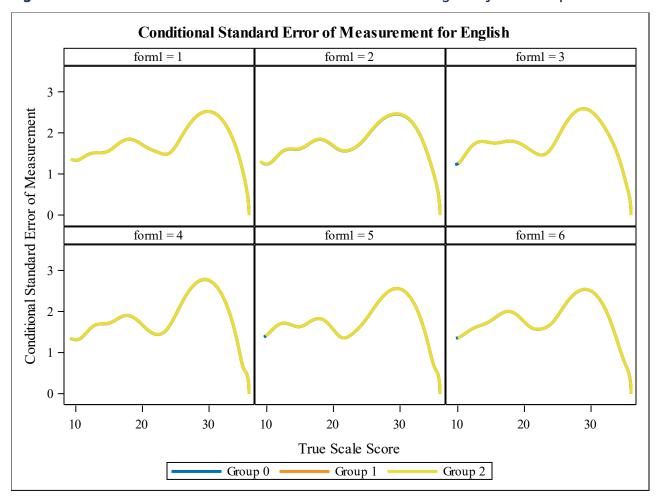


Figure 2. Conditional Standard Errors of Measurement for ACT English by Test Group

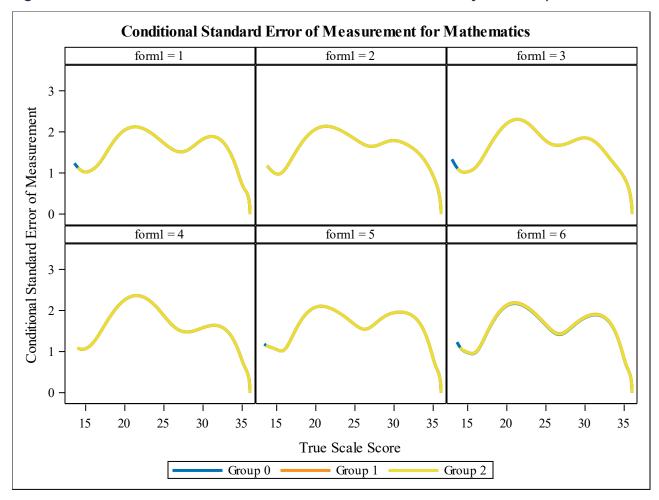
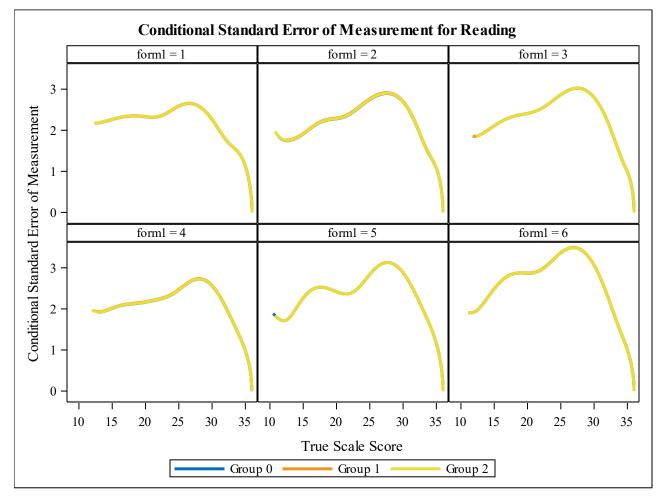


Figure 3. Conditional Standard Errors of Measurement for ACT Math by Test Group



#### Figure 4. Conditional Standard Errors of Measurement for ACT Reading by Test Group

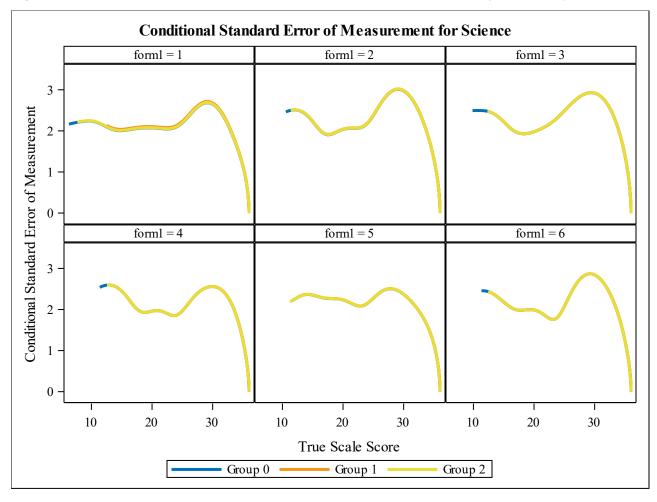


Figure 5. Conditional Standard Errors of Measurement for ACT Science by Test Group

Even though the CSEMs were identical across the three test groups, scale score reliability and SEM could differ due to differences in the true score distributions of the groups. Table 16 presents the scale score reliability and SEM for each subject area and test form. Except for math, the reliability estimates tended to be slightly lower for ELs with supports than for ELs without supports and non-ELs. Comparisons where the differences in reliability estimates were larger than 0.05 between the two EL groups are in bold. SEMs for ELs with supports, however, all tended to be lower than those of the other two groups except for in science. The reliability and SEM values were all similar between ELs without supports and non-ELs.

|         |      |                     | Reliability        |                           |                     | SEM                |                           |
|---------|------|---------------------|--------------------|---------------------------|---------------------|--------------------|---------------------------|
| Subject | Form | EL with<br>Supports | EL, No<br>Supports | Non-EL,<br>No<br>Supports | EL with<br>Supports | EL, No<br>Supports | Non-EL,<br>No<br>Supports |
| English | 1    | 0.80                | 0.91               | 0.92                      | 1.46                | 1.65               | 1.76                      |
|         | 2    | 0.80                | 0.90               | 0.92                      | 1.43                | 1.57               | 1.70                      |
|         | 3    | 0.88                | 0.92               | 0.93                      | 1.53                | 1.71               | 1.82                      |
|         | 4    | 0.89                | 0.92               | 0.92                      | 1.52                | 1.79               | 1.88                      |
|         | 5    | 0.88                | 0.91               | 0.92                      | 1.62                | 1.69               | 1.76                      |
|         | 6    | 0.83                | 0.91               | 0.93                      | 1.55                | 1.74               | 1.84                      |
| Math    | 1    | 0.91                | 0.89               | 0.90                      | 1.19                | 1.50               | 1.66                      |
|         | 2    | 0.87                | 0.84               | 0.88                      | 1.19                | 1.36               | 1.56                      |
|         | 3    | 0.92                | 0.89               | 0.90                      | 1.22                | 1.55               | 1.76                      |
|         | 4    | 0.91                | 0.89               | 0.89                      | 1.34                | 1.70               | 1.81                      |
|         | 5    | 0.92                | 0.89               | 0.90                      | 1.31                | 1.50               | 1.68                      |
|         | 6    | 0.90                | 0.90               | 0.92                      | 1.08                | 1.41               | 1.61                      |
| Reading | 1    | 0.71                | 0.82               | 0.85                      | 2.25                | 2.32               | 2.33                      |
|         | 2    | 0.68                | 0.81               | 0.86                      | 1.88                | 2.06               | 2.24                      |
|         | 3    | 0.81                | 0.83               | 0.86                      | 2.12                | 2.33               | 2.45                      |
|         | 4    | 0.77                | 0.86               | 0.87                      | 2.02                | 2.18               | 2.23                      |
|         | 5    | 0.82                | 0.84               | 0.85                      | 2.07                | 2.36               | 2.51                      |
|         | 6    | 0.75                | 0.79               | 0.83                      | 2.40                | 2.69               | 2.81                      |
| Science | 1    | 0.76                | 0.79               | 0.81                      | 2.11                | 2.10               | 2.16                      |
|         | 2    | 0.61                | 0.72               | 0.80                      | 2.31                | 2.18               | 2.17                      |
|         | 3    | 0.73                | 0.79               | 0.82                      | 2.26                | 2.20               | 2.31                      |
|         | 4    | 0.73                | 0.81               | 0.84                      | 2.38                | 2.13               | 2.09                      |
|         | 5    | 0.80                | 0.78               | 0.80                      | 2.29                | 2.27               | 2.25                      |
|         | 6    | 0.66                | 0.80               | 0.86                      | 2.25                | 2.13               | 2.14                      |

#### Table 16. Reliability and SEM of Scale Scores

*Note*: Reliability estimates differing by more than 0.05 between the two EL groups are in bold.

## **Discussion**

This study investigated the performance of ELs taking the ACT using testing supports, including analyses of score gains and disparities, relationships between scores and high school grades, and score comparability. We found that Els overall tended to score substantially below non-ELs, and ELs who took the ACT with testing supports tended to have much lower scores than ELs who tested without supports. On average, ACT-tested students tended to gain about one score point upon retest, and ELs who first tested without supports and retested with supports tended to gain about 1.5 score points, with higher gains in English (1.7) and reading (2.4).

Performance gaps for ELs who retested with supports were reduced but not eliminated upon retesting. Given the data available for this study, it is unknown the extent to which ELs' performance was due to limited English proficiency or to actually having lower levels of academic achievement, possibly due to interruptions in education, less access to core academic coursework, or income or race-related inequities (Callahan & Shifrer, 2016; Johnson, 2019; Moore, in press; Sugarman, 2019). While ELs who retested with supports did show higher gains than the other two test groups, the gains were not unreasonable, being within one standard deviation, and ELs retesting with supports still scored substantially below non-ELs, suggesting that the supports were not providing an unfair advantage.

We also found that correlations between high school grades and ACT scores were slightly higher on the second test attempt across the three test groups, but the increase in correlations were higher in reading and science for ELs who retested with supports, suggesting that the supports did indeed remove some construct irrelevant variance from their scores, providing initial convergent validity evidence.

Psychometric properties of test scores were also examined using a separate sample of ELs who tested with supports, ELs who tested without supports, and non-ELs who tested without supports. Results of these analyses indicated that conditional measurement precision (i.e., CSEM) for ELs who tested with supports was equivalent across the three test groups. Reliability and SEM estimates as well as classification accuracy and consistency indices, however, showed some differences among the groups. Lower score reliability was found for ELs who tested with supports, which is consistent with other studies examining reliability across different assessments, subject areas, and grade levels (Moore, Li, & Lu, 2020). Paradoxically, ELs who tested with supports tended to have lower reliability but at the same time lower SEM. These differences and seemingly paradoxical observations were likely due to the differences in true score distributions between the three groups.

DIF was investigated using the Mantel-Haenszel procedure. Though only a single item was identified as exhibiting DIF between the ELs who tested without supports and non-ELs, an average of 22% of items across all subject areas and all forms were flagged as exhibiting DIF. Among these items, however, about half favored the focal group and the other half favored the reference group, meaning that the impact of these items on the total test scores may be minimal. Additional analyses were conducted using matched samples, and the results suggested that the majority of the items identified as exhibiting DIF were not explained by differences in score distributions or sample sizes. Further investigations should be conducted to better understand the source and the impact of DIF.

The results of this study provide preliminary evidence that allowing ELs to use testing supports when taking the ACT is benefiting this population of students without

conferring an unfair advantage. Because one of the primary uses of the ACT is to assess college readiness, one of the most important pieces of validity evidence will ultimately be the impact of these supports on predicting college performance. To that end, ACT is currently recruiting colleges to participate in a predictive validity study in which colleges will provide students' first-year college grades with the ultimate goal of evaluating whether the ACT scores of ELs testing with supports are accurate predictors of college performance. While the Covid-19 pandemic has postponed data collection for this study, we are hopeful that this research will resume in 2021.

## **Study Significance**

This study is one of a series of studies examining the effects of providing test supports to ELs on their ACT scores. It is important that we investigate and document the impact of offering supports to ELs on the ACT in terms of reliability, validity, and fairness of scores. Understanding the impact of providing test supports is essential for making appropriate score interpretations for this population of students and for ensuring that decisions made from the scores are fair for both ELs and non-ELs alike. Establishing validity of test scores for a given use is an ongoing practice, not a onetime event. It is important to continue to gather evidence of different types for different populations to make a robust argument that the scores are valid not only for a specific use, but for specific populations.

## Limitations

One limitation of this study was that we were unable to disaggregate the effects of the supports by type of support offered. This is because 83% of ELs who retested with supports were offered more than one support (57% were offered three or four supports). This means that the impact of any given support would be confounded with the impact of other supports, and the sample sizes for students testing with any single support were very small. Extra time was the most common support offered, with 99% of ELs who received one or more supports receiving extra time. Extra time is required for ELs to effectively make use of other supports such as a word-to-word bilingual dictionary, which was approved for use for 77% of the ELs who retested with supports. Additional research should further investigate the impact of specific supports once adequate sample sizes are available.

Identification of ELs in this study was based on two criteria. ELs who tested without supports were identified by self-report, which may be problematic if a student misunderstood the question or if students who did not respond to the question were systematically different from students who did respond. ELs who tested with supports were identified based on ACT's accommodations system, which relies on accurate student information to match ACT score data to ACT accommodations data. It is possible that some students in the sample were misidentified based on inaccurate or missing information that was used to match students across the two databases, although the impact of this is expected to be minimal. Additionally, while students are approved for accommodations, we do not have information about whether the accommodations were actually used; for example, a student may have been approved for a word-to-word bilingual dictionary but did not actually use it during the test.

Another limitation of this study was the large proportion of missing demographic and high school grades data, particularly for ELs who retested with supports. It is possible that students who provided this information may have differed systematically from those who did not provide the information, and potential bias should be considered when interpreting the results of this study.

There are many challenges to studying the performance of ELs. ELs are a very diverse population, differing with respect to their native language, culture, proficiency in English as well in as their native language, prior academic experiences, number of years in the US, parent education, socioeconomic status, and a plethora of other factors. Once in the US, differences in assessments; cut scores; policies for identifying and reclassifying Els; supports offered in classrooms; levels of mainstreamed, modified, or sheltered instruction; and other factors all contribute to a host of different experiences that impact both how much academic content they are exposed to and how quickly students gain proficiency in English (Abedi, 2001, 2008; Abedi, Hofstetter, & Lord, 2004; Linquanti, Cook, Bailey, & MacDonald, 2016). EL status is also temporary, as ELs are expected to gain English proficiency (assuming they are receiving appropriate support and instruction), thereby increasing the likelihood that EL students in the study sample have widely varying levels of English proficiency as students move in and out of the group identified as current ELs. All of these factors make it difficult to determine whether specific supports may be more or less effective for specific students, and this information was not available for the students in this study.

## Notes

 Additional information about EL testing supports and eligibility requirements can be found on ACT's website: http://www.act.org/content/act/en/products-andservices/the-act/registration/accommodations/policy-for-el-supportsdocumentation.html (ACT, 2021).

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