

Median WorkKeys skill levels for entry into the occupation are derived from the ACT WorkKeys Profile Database which includes over 22,000 job analyses for O\*NET occupation titles. Additional data can be found at:  
<http://jobprofiles.act.org/>

Growth	Occupation	WorkKeys Median Skill Levels			Median Annual Wage 2023	Projected Job Openings 2022-2032
		Applied Math	Workplace Documents	Graphic Literacy		
Fast Growing	Laborers and Freight, Stock, and Material Movers, Hand	3	3	4	\$37,660	411,700
	Recycling and Reclamation Workers	4	4	4	\$37,660	411,700
	Human Resources Specialists	4	4	4	\$67,650	78,700
	Packaging and Filling Machine Operators and Tenders	3	3	4	\$38,330	42,400
	Human Resources Managers	5	5	4	\$136,350	15,500
	Tour Guides and Escorts	3	5	4	\$36,060	12,200
	Travel Guides	3	4	4	\$36,060	12,200
	Private Detectives and Investigators	4	4	4	\$49,540	3,800
	Septic Tank Servicers and Sewer Pipe Cleaners	3	4	4	\$46,910	3,000
	Commercial Divers	4	4	4	\$61,300	500
Growing	Landscaping and Groundskeeping Workers	3	3	4	\$37,360	156,500
	Sales Representatives of Services, Except Advertising, Insurance, Financial Services and Travel	5	5	4	\$64,600	110,600
	Industrial Truck and Tractor Operators	3	3	3	\$44,470	80,900
	First-Line supervisors of Housekeeping and Janitorial Workers	4	4	4	\$46,650	30,400
	Protective Service Workers, All Other	3	4	4	\$39,360	28,600
	Retail Loss Prevention Specialists	3	4	4	\$39,360	28,600
	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	5	5	4	\$55,740	24,300
	Crossing Guards and Flaggers	3	4	4	\$36,370	21,800
	Installation, Maintenance, and Repair Workers, All Other	4	3	4	\$46,500	18,800
	Geothermal Technicians	4	3	3	\$46,500	18,800
	Refuse and Recyclable Material Collectors	3	3	3	\$45,760	18,600
	Pest Control Workers	4	4	4	\$43,470	12,600
	Security and Fire Alarm Systems Installers	4	4	4	\$56,430	8,900