

Median WorkKeys skill levels for entry into these occupations are derived from the ACT WorkKeys Profile Database which includes over 22,000 job analyses for O\*NET occupation titles. Additional data can be found at: <http://jobprofiles.act.org/>

Growth	Occupation	WorkKeys Median Skill Levels			Median Annual Wage 2023	Projected Job Openings 2022-2032
		Applied Math	Workplace Documents	Graphic Literacy		
Fastest Growing	Home Health Aides	3	4	4	\$33,530	684,600
	Personal Care Aides	3	4	3	\$33,530	684,600
	Medical Assistants	4	4	4	\$42,000	114,600
	Medical and Health Services Managers	4	4	4	\$110,680	54,700
	Social and Human Services Managers	4	4	4	\$41,410	47,400
	Substance Abuse and Behavioral Disorder Counselors	3	5	4	\$57,710	42,000
	Mental Health Counselors	4	5	4	\$53,710	42,000
	Nurse Practitioners	6	5	4	\$126,260	26,300
	Massage Therapists	3	4	4	\$55,310	22,000
	Personal Care & Service Workers, All Other	3	4	4	\$36,980	18,900
	Healthcare Social Workers	4	4	4	\$62,940	18,700
	Physical Therapist Assistants	4	4	4	\$64,080	18,100
	Social and Community Service Managers	4	5	4	\$77,030	16,000
	Medical Records Specialists	4	4	4	\$48,780	15,000
	Physical Therapists	4	6	5	\$99,710	13,900
	Speech-Language Pathologists	4	6	5	\$89,290	13,200
	Skincare Specialists	3	3	4	\$43,200	12,400
	Physician Assistants	6	6	7	\$130,020	12,200
	Anesthesiologist Assistants	5	5	5	\$130,020	12,200
	Psychiatric Technicians	3	4	4	\$39,700	10,200
	Occupational Therapists	4	6	5	\$96,370	9,600
	Low Vision Therapists, Orientation & Mobility Specialists, & Vision Rehabilitation Specialists	4	6	5	\$96,370	9,600
Mental Health and Substance Abuse Social Workers	4	4	4	\$55,960	9,500	

Growth	Occupation	WorkKeys Median Skill Levels			Median Annual Wage 2023	Projected Job Openings 2022-2032
		Applied Math	Workplace Documents	Graphic Literacy		
Fast Growing	Registered Nurses	5	5	4	\$86,070	193,100
	Acute Care Nurses	5	5	4	\$86,070	193,100
	Advanced Practice Psychiatric Nurses	5	5	4	\$86,070	193,100
	Critical Care Nurses	5	5	4	\$86,070	193,100
	Clinical Nurse Specialists	5	5	4	\$86,070	193,100
	Medical Secretaries and Administrative Assistants	3	5	4	\$40,640	79,300
	Human Resource Specialists	4	4	4	\$67,650	78,700
	Recreation Workers	3	4	4	\$34,410	61,700
	Dental Assistants	3	4	4	\$46,540	55,100
	Licensed Practical and Licensed Vocational Nurses	4	4	4	\$59,730	54,400
	Pharmacy Technicians	4	4	4	\$40,300	44,900
	Training and Development Specialists	4	5	4	\$64,340	35,400
	Shuttle Drivers and Chauffeurs	3	4	4	\$35,240	32,600
	Child, Family, and School Social Workers	4	4	4	\$53,940	29,500
	Medical and Clinical Laboratory Technologists	5	5	5	\$60,780	24,000
	Cytogenetic Technologists	5	5	5	\$60,780	24,000
	Cytotechnologists	5	5	5	\$60,780	24,000
	Histotechnologist	5	5	5	\$60,780	24,000
	Medical and Clinical Laboratory Technicians	4	5	5	\$60,780	24,000
	Histology Technicians	5	5	5	\$60,780	24,000
	Administrative Services Managers	5	5	4	\$106,470	21,100
	Phlebotomists	3	4	4	\$41,810	19,500
	First-Line Supervisors of Personal Service Workers	4	4	4	\$46,690	19,100
	Residential Advisors	3	3	3	\$37,950	17,600
	Dental Hygienists	3	4	4	\$87,530	16,400
	Healthcare Support Workers, All Others	3	3	3	\$44,490	16,000
	Speech-Language Pathology Assistants	3	4	3	\$44,490	16,000
	Endoscopy Technicians	3	4	3	\$44,490	16,000
	Radiologic Technologists and Technicians	3	4	4	\$73,410	13,000