

Median WorkKeys skill levels for entry into these occupations are derived from the ACT WorkKeys Profile Database which includes over 22,000 job analyses for O*NET occupation titles. Additional data can be found at: <http://jobprofiles.act.org/>

Growth	Occupation	WorkKeys Median Skill Levels			Median Annual Wage 2023	Projected Job Openings 2022-2032
		Applied Math	Workplace Documents	Graphic Literacy		
Fastest Growing	Software Developers	4	4	4	\$132,270	136,300
	Market Research Analysts and Marketing Specialists	4	4	4	\$74,680	94,600
	Search Marketing Strategists	4	4	4	\$74,680	94,600
	Management Analysts	4	4	4	\$99,410	92,900
	Animal Caretakers	3	3	4	\$31,200	70,900
	Financial Managers	5	5	5	\$156,100	69,600
	Treasurers and Controllers	5	5	5	\$156,100	69,600
	Investment Fund Managers	7	5	4	\$156,100	69,600
	Computer and Information Systems Managers	5	5	5	\$169,510	46,900
	Computer Systems Analysts	5	4	4	\$103,800	37,600
	Health Information Specialists	5	4	4	\$103,800	37,600
	Computer Occupations, All Other	4	5	5	\$104,920	33,500
	Web Administrators	4	5	5	\$104,920	33,500
	Geographic Information Systems Technologists and Technicians	4	5	5	\$104,920	33,500
	Document Management Specialists	4	5	5	\$104,920	33,500
	Penetration Testers	4	5	5	\$104,920	33,500
	Information Security Engineers	4	5	5	\$104,920	33,500
	Digital Forensics Analysts	4	5	5	\$104,920	33,500
	Blockchain Engineers	4	5	4	\$104,920	33,500
	Computer Systems Engineers / Architects	3	4	4	\$104,920	33,500
	Information Technology Project Managers	4	5	5	\$104,920	33,500
	Veterinary Assistants and Laboratory Animal Caretakers	4	4	3	\$36,440	26,800
	Industrial Engineers	5	6	6	\$99,380	22,800
	Human Factors Engineers and Ergonomists	5	6	6	\$99,380	22,800
Validation Engineers	6	6	6	\$99,380	22,800	
Manufacturing Engineer	6	6	6	\$99,380	22,800	

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Fastest Growing	Logisticians	5	5	5	\$79,400	21,800
	Logistics Engineers	5	5	5	\$79,400	21,800
	Logistics Analysts	5	5	5	\$79,400	21,800
	Mechanical Engineers	6	6	6	\$99,510	19,200
	Fuel Cell Engineers	6	6	6	\$99,510	19,200
	Automotive Engineers	6	6	6	\$99,510	19,200
	Data Scientists	7	7	6	\$108,020	17,700
	Business Intelligence Analysts	4	5	5	\$108,020	17,700
	Clinical Data Managers	7	7	7	\$108,020	17,700
Fast Growing	Human Resources Specialists	4	4	4	\$67,650	78,700
	Project Management Specialists	4	5	4	\$98,580	68,100
	Computer User Support Specialists	4	4	4	\$59,240	53,200
	Lawyers	5	7	5	\$145,760	39,100
	Training and Development Specialists	4	5	4	\$64,340	35,400
	Marketing Managers	7	5	5	\$157,620	31,200
	Compliance Officers	3	4	4	\$75,670	31,000
	Environmental Compliance Inspectors	3	4	4	\$75,670	31,000
	Equal Opportunity Representatives and Officers	3	4	4	\$75,670	31,000
	Government Property Inspectors and Investigators	3	4	4	\$75,670	31,000
	Coroners	3	4	4	\$75,670	31,000
	Regulatory Affairs Specialists	3	3	4	\$75,670	31,000
	Custom Brokers	4	5	4	\$75,670	31,000
	Public Relations Specialists	4	5	4	\$66,750	25,800
	Financial and Investment Analysts	5	5	4	\$99,010	23,000
	Civil Engineers	6	6	6	\$95,890	21,200
	Transportation Engineers	6	6	6	\$95,890	21,200
	Water / Wastewater Engineers	7	6	6	\$95,890	21,200
	Administrative Services Managers	5	5	4	\$106,470	21,100
	Human Resources Managers	5	5	4	\$136,350	15,500
Art Directors	4	5	5	\$106,500	13,800	
Computer Network Support Specialists	5	5	4	\$71,530	13,300	