

## The Condition of STEM 2013

## Wisconsin

ACT has been a leader in measuring college and career readiness trends for years. Each August, we release The Condition of College & Career Readiness (www.act.org/ newsroom/data/2013), our annual report on the progress of the ACT-tested graduating class relative to college readiness. Nationally, 54.3% of the 2013 graduating class took the ACT® college readiness assessment. The continued increase of test takers enhances the breadth and depth of the data pool, providing a comprehensive picture of the current college readiness levels of the graduating class as well as offering a glimpse of the emerging national educational pipeline. It also allows us to review various aspects of the ACT-tested 2013 graduating class. This report reviews the graduating class in the context of STEM (Science, Technology, Engineering, Mathematics)-related fields. ACT is uniquely positioned to deliver this report for two key reasons. First is our commitment to science by the inclusion of subject-level science tests in our assessments. Second is a research-based measure of interests, the ACT Interest Inventory, with which we are able to determine student interest levels in specific STEM fields and, more importantly, readiness in math and science of those interested in STEM careers.

The report breaks the graduating class into four STEM-related cohorts:<sup>1</sup>

- 1. Students who have an **expressed** and **measured** interest in STEM.
- 2. Students who have an **expressed** interest only.
- 3. Students who have a **measured** interest only.
- 4. Students with no interest in STEM.

Essentially, a student who has an expressed interest in STEM is choosing a major or occupation (out of the 294 listed in the Standard Profile Section of the ACT) that corresponds with STEM fields. A measured interest utilizes the ACT Interest Inventory, an inventory delivered with the ACT that determines inherent interest in different occupations and majors. The ACT College Choice Report (www.act.org/collegechoice/13-14) details it is important to align students' expressed and measured interests relative to postsecondary enrollment. In this report, we will primarily review the academic achievement of students in each of these cohorts as measured by the ACT College Readiness Benchmarks.<sup>2</sup> Finally, we will look at academic achievement levels, particularly in math and science, by race/ethnicity, gender, parents' level of education, and educational aspirations.

## Refining the Definition of STEM<sup>3</sup>

As ACT began to review how to properly define STEM for this report, we were struck by the inconsistency of definitions across the country. In order to maintain consistency and offer states the opportunity to use this report as a baseline for state-level STEM initiatives, we needed to create areas within the STEM fields. This categorization gives states and their STEM councils the flexibility they need and provides a forum for a national discussion on definitions and categorizations. We hope this report sparks such a discussion. The table on page 26 describes how ACT chose to categorize STEM, based on the occupations and majors listed on the ACT. We determined four key areas:

- 1. **Science**—Includes majors and occupations in the traditional hard sciences, as well as sciences involving the management of natural resources. Also includes science education.
- 2. **Computer Science and Mathematics**—Includes majors and occupations in the computer sciences, as well as general and applied mathematics. Also includes mathematics education.
- 3. **Medical and Health**—Includes majors and occupations in the health sciences and medical technologies.
- 4. Engineering and Technology—Includes majors and occupations in engineering and engineering technologies.

The report will show achievement levels in each of these four areas on a state and national level. Also, by request of STEM councils around the country, we have included the actual number of students interested in specific majors/ occupations. We do this so that STEM councils and other state officials can measure the numbers of students in specific major/occupational pipelines. This will assist them in documenting success of STEM initiatives that focus on generating interest in specific STEM fields.

## ACT's Commitment to STEM

In spring 2014, ACT will launch ACT Aspire<sup>™</sup>, an assessment system for grades 3–10. ACT Aspire will offer the same subjects as the ACT: English, reading, math, science, and writing. Based on the ACT College and Career Readiness Standards and aligned to the Common Core State Standards, ACT Aspire will provide an early indicator of statewide college and career readiness. To complement the information in this report, ACT will create a STEM score for students testing within the ACT Aspire system, giving educators a much earlier look at the STEM pipeline in their state. Our hope is to help educators, parents, and STEM councils and organizations around the country broaden STEM opportunities for students at all levels. This is a critical step if the United States is to remain a world leader, and ACT is committed to research and assessment practices that make greater STEM opportunities for students a reality.

Please note that reporting achievement by combinations of student characteristics may give rise to small N counts. As a result, outcomes in this report should be interpreted with caution.

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## Key Findings from the National Condition of STEM 2013 Report

- 1. **Interest in STEM is high.** Almost half (48.3%) of students in the 2013 ACT-tested graduating class have an interest in STEM majors or occupations. While these are encouraging numbers, more must be done to *keep* these students engaged in STEM fields.
  - 23.4% of students had an expressed interest only in STEM. Intervention strategies for the students with an expressed interest only allow students to understand what takes place in a specific major or occupation and defines an educational plan for the student.
  - 8.5% of students had a measured interest only in STEM. ACT Interest Inventory results suggest an inherent interest in a STEM major or occupation, yet they have not expressed an interest in pursuing a STEM major. A wider net must be cast with the goal of guiding and nurturing students with an expressed and/or measured interest so they can understand how to experience success in STEM fields. More must be done to identify and foster this interest earlier in students' educational experiences.
- 2. Achievement levels in math and science are highest when expressed and measured interest match. ACT's College Choice Report, Part 1, released in November 2013, showed the importance an expressed and measured interest match has on students' progression into postsecondary education. We see the same influence on achievement levels in STEM. Across all four STEM areas, student achievement was highest for those with both expressed and measured interest, typically followed by expressed only and ending with measured only. Students interested in Engineering and Technology were most likely to meet the math and science Benchmarks. Overall Benchmark attainment percentages are consistent between expressed and measured interest, except in the area of math, meaning academically the difference between these groups is in math, not science. This raises the question of whether math proficiency dampens student interest or, more importantly, if it impacts whether a student enters any of the STEM fields.
- 3. Surprisingly, more female than male students are interested in STEM, although the opposite is true among higher-achieving students. The overall percent of females interested in STEM majors and occupations is a surprising 46%, of which the largest

percentage (24%) are interested in nursing (LPN and BS/RN). Across all four STEM areas, however, males consistently outperformed females in math and science, with the exception of the females interested in Engineering and Technology. Females were more prevalent in the expressed and measured cohort, suggesting they have an inherent interest in STEM fields, which contradicts the low representation of women in the STEM fields.

- 4. The academic achievement gap that exists in general for ethnically diverse students is even more pronounced among those interested in the STEM fields. With the exception of Asian students, 61% of whom were interested in STEM, the number of ethnic minority students (African American, Hispanic, and Native American) interested in STEM fields is low, as are their achievement levels in math and science. Among African American students interested in STEM, the vast majority have an expressed interest only. Among measured interest only students, Hispanic students have a greater representation than other minority groups. A real opportunity exists for a meaningful discussion with these students on what STEM careers entail in terms of educational planning and achievement.
- 5. Students interested in STEM have higher educational aspirations, and their parents are more likely to have attended college than those not interested in STEM. There are significant differences in math and science achievement levels for students interested in attaining an associate's degree or lower versus those aspiring to attain a bachelor's degree or higher. A similar trend occurs in terms of parents' level of education, with significant differences in achievement levels in math and science occurring as parents' level of education increases. ACT's The Condition of College and Career Readiness 2013: First-Generation Students report, released in November 2013, also found troubling levels of academic achievement for first-generation students. Those first-generation students who are interested in STEM have only slightly higher achievement levels in both math and science. Essentially, stronger and earlier support structures and interventions related to career and educational planning and academic preparedness are needed to see real differences in these still-troubling numbers.

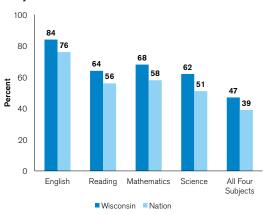


Attainment of College and Career Readiness

## Expressed and Measured Interest

- 46,574 of your graduates, which is an estimated 71% of your graduating class, took the ACT.\*
- 8,795 of your graduates have an expressed and measured interest in STEM.

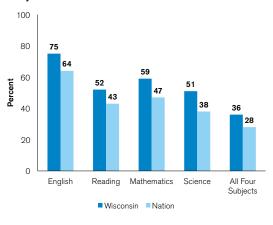
#### Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Subject



## Expressed Interest Only

• 9,669 of your graduates have an expressed interest only in STEM.

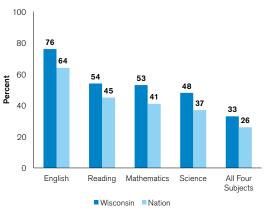
### Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Subject



## Measured Interest Only

• 4,663 of your graduates have a measured interest only in STEM.

### Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Subject



## No Interest

• 23,447 of your graduates have no interest in STEM.

### Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Subject

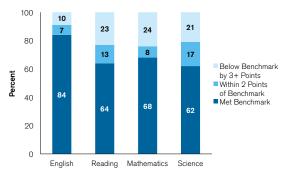
	English	Reading	Mathematics	Science	All Four
Wisconsin	71%	49%	47%	40%	28%
Nation	61%	41%	38%	31%	22%

\* Totals for graduating seniors were obtained from *Knocking at the College Door: Projections of High School Graduates*, 8th edition. © December 2012 by the Western Interstate Commission for Higher Education. Note: Percents in this report may not sum to 100% due to rounding.

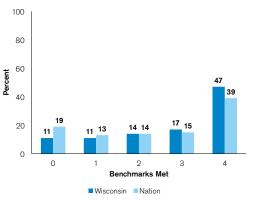
Attainment of College and Career Readiness

## Expressed and Measured Interest

Percent of 2013 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject

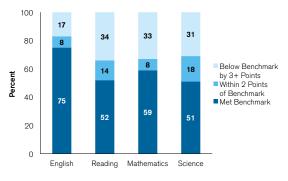


## Percent of 2013 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained



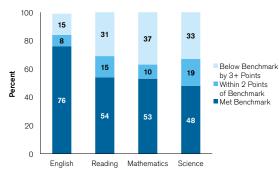
## **Expressed Interest Only**

Percent of 2013 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject

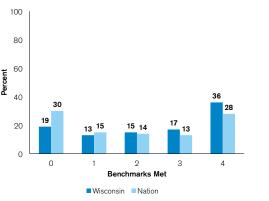


## Measured Interest Only

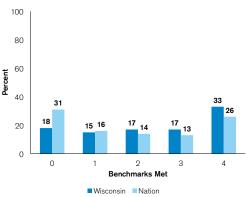
Percent of 2013 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject



## Percent of 2013 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained



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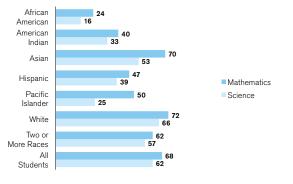




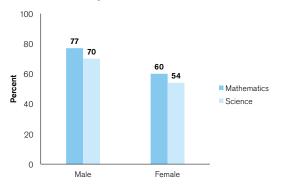
Attainment of College and Career Readiness

## Expressed and Measured Interest

Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject\*

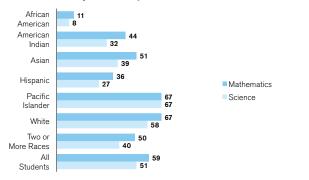


Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject

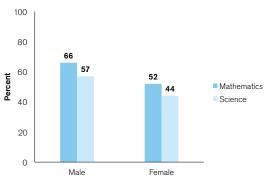


## Expressed Interest Only

Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject\*

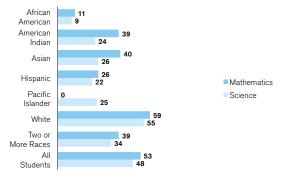


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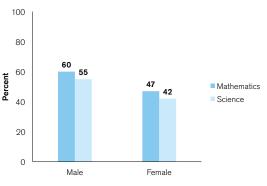


## Measured Interest Only

Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject\*



## Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject

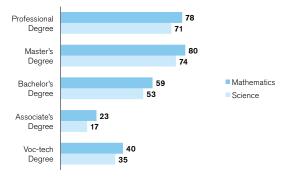


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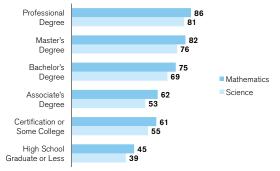
Attainment of College and Career Readiness

## Expressed and Measured Interest

Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Educational Aspirations and Subject

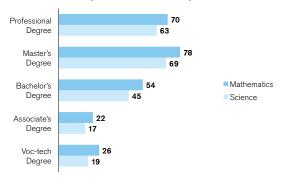


## Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Highest Parental Education Level

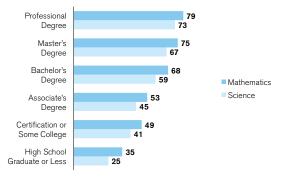


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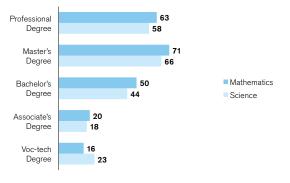


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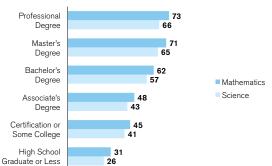


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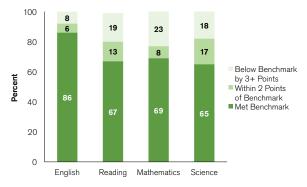




## Science Majors/Occupations

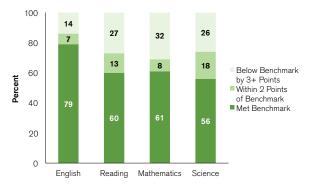
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Percent of 2013 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject



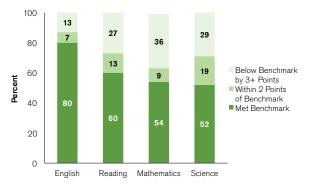
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Percent of 2013 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject

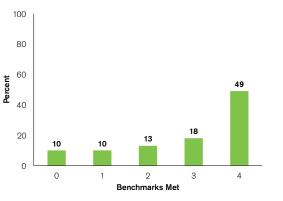


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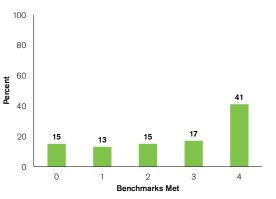
Percent of 2013 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject



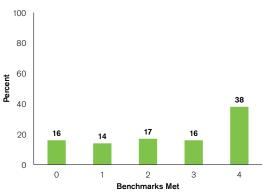
#### Percent of 2013 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained



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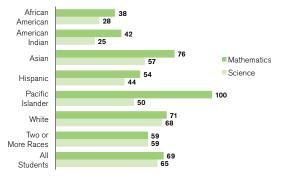
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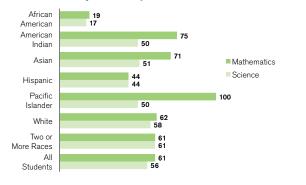
## Expressed and Measured Interest

### Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject\*



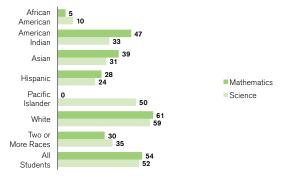
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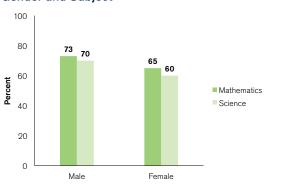


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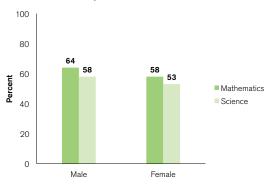
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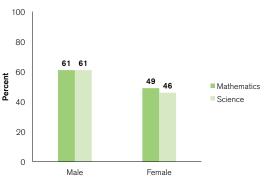
Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject



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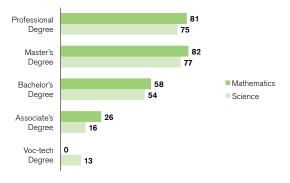
\* Race/ethnicity categories changed for the 2010–2011 academic year to reflect updated US Department of Education reporting requirements. Note: Reporting achievement by combinations of student characteristics may give rise to small *N* counts. As a result, outcomes reported in this section should be interpreted with caution.



## Science Majors/Occupations

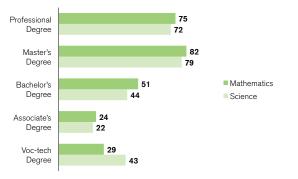
## Expressed and Measured Interest

Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Educational Aspirations and Subject

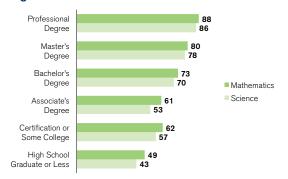


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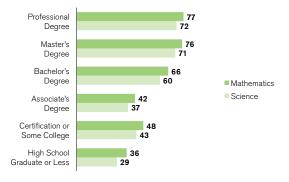
Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Educational Aspirations and Subject



### Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Highest Parental Education Level

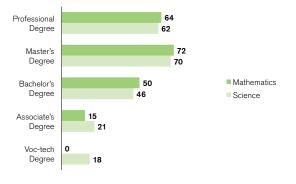


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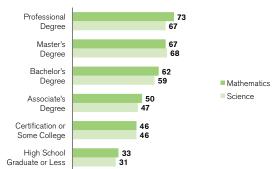


## Measured Interest Only

Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Educational Aspirations and Subject



### Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Highest Parental Education Level



WISCONSIN STEM REPORT

## Science Majors/Occupations

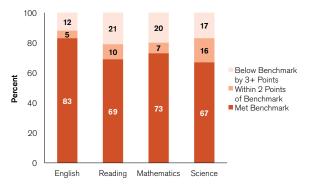
	Wisconsin		
Science Majors/Occupations	Expressed and Measured Interest	Expressed Interest Only	
Agronomy and Crop Science	10	23	
Animal Sciences	159	228	
Astronomy	67	25	
Atmospheric Sciences and Meteorology	29	37	
Biochemistry and Biophysics	354	145	
Biology, General	445	227	
Cell/Cellular Biology	99	45	
Chemistry	273	112	
Ecology	71	34	
Environmental Science	49	40	
Food Sciences and Technology	11	10	
Forestry	23	41	
Genetics	122	47	
Geological and Earth Sciences	62	21	
Horticulture Science	10	11	
Marine/Aquatic Biology	208	94	
Microbiology and Immunology	90	34	
Natural Resources Conservation, General	56	51	
Natural Resources Management	33	55	
Physical Sciences, General	81	44	
Physics	158	61	
Science Education	31	15	
Wildlife and Wildlands Management	89	77	
Zoology	183	98	



## Majors/Occupations

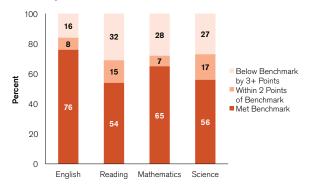
## Expressed and Measured Interest

Percent of 2013 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject



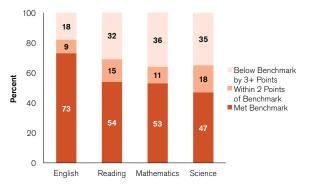
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Percent of 2013 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject

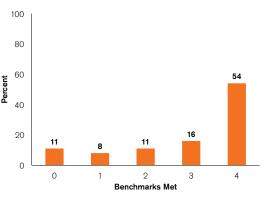


## Measured Interest Only

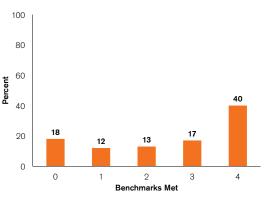
Percent of 2013 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject



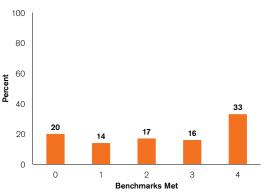
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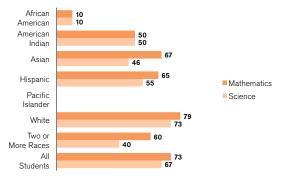
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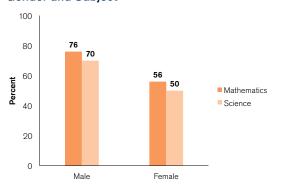
Majors/Occupations

## Expressed and Measured Interest

Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject\*

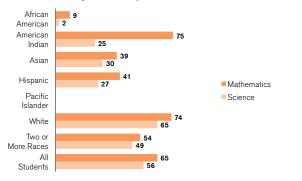


Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject

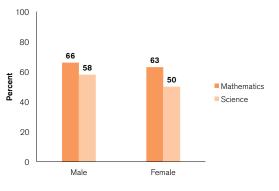


## Expressed Interest Only

Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject\*

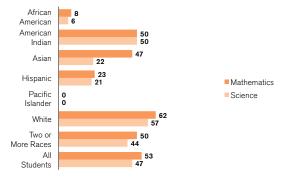


Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject

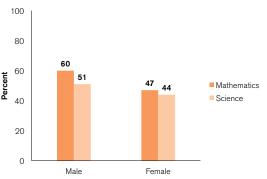


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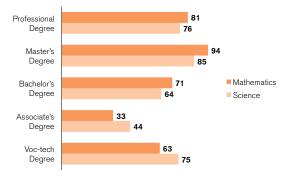
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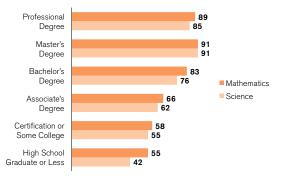
Majors/Occupations

## Expressed and Measured Interest

Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Educational Aspirations and Subject

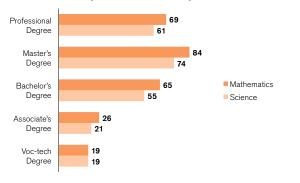


#### Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Highest Parental Education Level

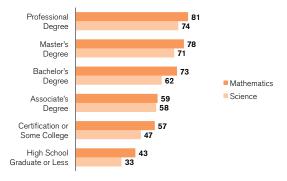


## Expressed Interest Only

Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Educational Aspirations and Subject

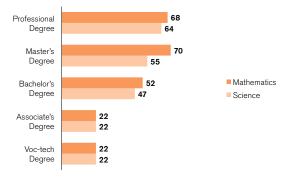


### Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Highest Parental Education Level

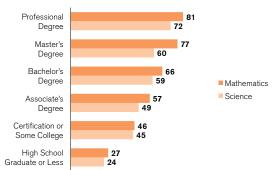


## Measured Interest Only

Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Educational Aspirations and Subject



### Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Highest Parental Education Level



Majors/Occupations

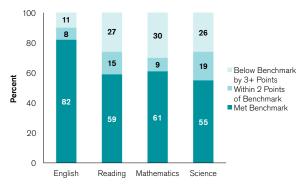
Computer Science and Mathematica	Wisconsin		
Computer Science and Mathematics Majors/Occupations	Expressed and Measured Interest	Expressed Interest Only	
Actuarial Science	10	70	
Applied Mathematics	18	50	
Business/Management Quantitative Methods, General	19	115	
Computer and Information Sciences, General	38	103	
Computer Network/Telecommunications	39	59	
Computer Science and Programming	181	357	
Computer Software and Media Application	52	170	
Computer System Administration	8	28	
Data Management Technology	0	10	
Information Science	4	8	
Management Information Systems	3	31	
Mathematics Education	21	115	
Mathematics, General	30	77	
Statistics	12	41	
Webpage Design	4	38	



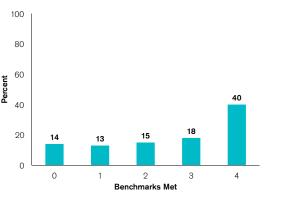
## Majors/Occupations

## Expressed and Measured Interest

Percent of 2013 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject

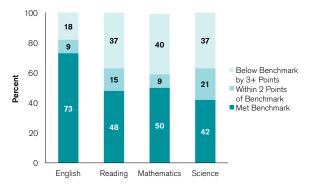


#### Percent of 2013 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained



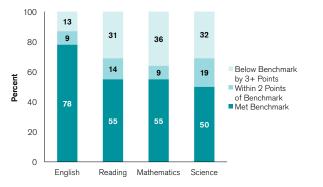
## Expressed Interest Only

Percent of 2013 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject

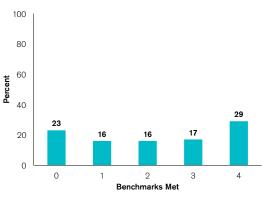


## Measured Interest Only

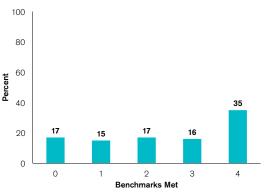
Percent of 2013 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject



Percent of 2013 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained



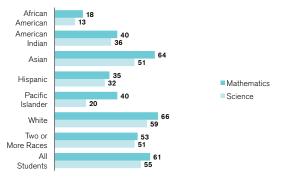
Percent of 2013 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained



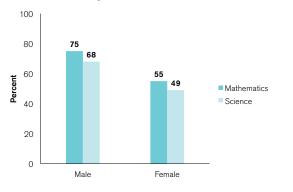
## Majors/Occupations

## Expressed and Measured Interest

### Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject\*

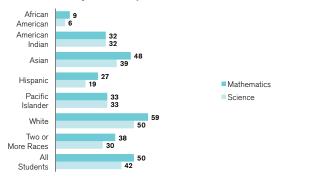


Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject

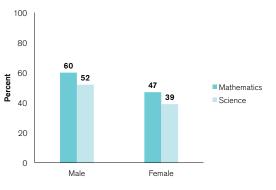


## Expressed Interest Only

Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject\*

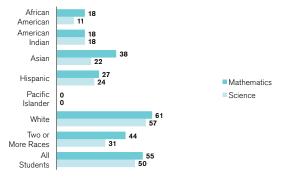


#### Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject

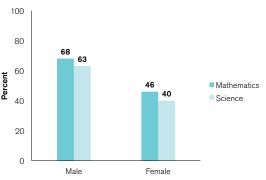


## Measured Interest Only

Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject\*



## Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject



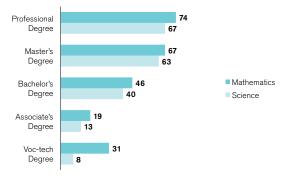
\* Race/ethnicity categories changed for the 2010–2011 academic year to reflect updated US Department of Education reporting requirements. Note: Reporting achievement by combinations of student characteristics may give rise to small *N* counts. As a result, outcomes reported in this section should be interpreted with caution.



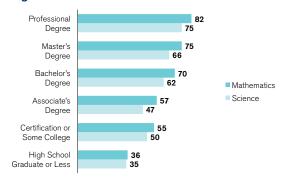
## Majors/Occupations

## Expressed and Measured Interest

Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Educational Aspirations and Subject

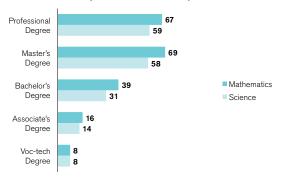


### Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Highest Parental Education Level

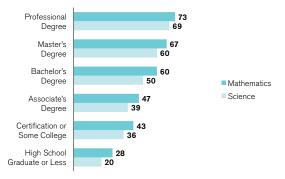


## Expressed Interest Only

Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Educational Aspirations and Subject

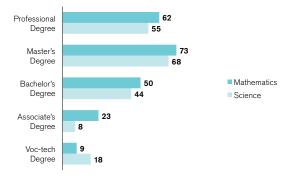


### Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Highest Parental Education Level

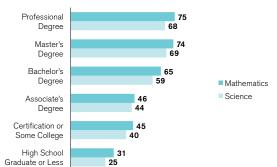


## Measured Interest Only

Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Educational Aspirations and Subject



### Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Highest Parental Education Level



Majors/Occupations

	Wisconsin		
Medical and Health Majors/Occupations	Expressed and Measured Interest	Expressed Interest Only	
Athletic Training	251	455	
Chiropractic (Pre-Chiropractic)	38	76	
Dentistry (Pre-Dentistry)	140	182	
Emergency Medical Technology	33	45	
Food and Nutrition	15	57	
Health/Medical Technology, General	144	140	
Medical Laboratory Technology	59	33	
Medical Radiologic Technology	155	195	
Medicine (Pre-Medicine)	1,082	644	
Nuclear Medicine Technology	8	10	
Nursing, Practical/Vocational (LPN)	86	129	
Nursing, Registered (BS/RN)	863	1,157	
Optometry (Pre-Optometry)	33	26	
Osteopathic Medicine	5	1	
Pharmacy (Pre-Pharmacy)	265	240	
Physical Therapy (Pre-Physical Therapy)	380	525	
Physician Assisting	146	124	
Respiratory Therapy Technology	4	10	
Surgical Technology	63	50	
Veterinarian Assisting/Technology	28	39	
Veterinary Medicine (Pre-Vet)	218	149	

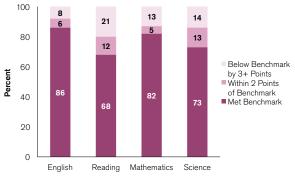


## **Engineering and Technology**

## Majors/Occupations

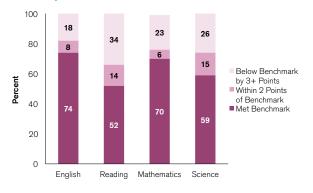
## Expressed and Measured Interest

Percent of 2013 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject



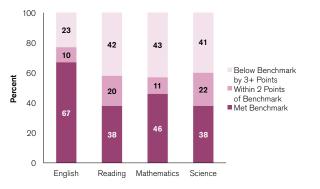
## Expressed Interest Only

Percent of 2013 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject

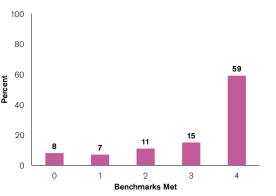


## Measured Interest Only

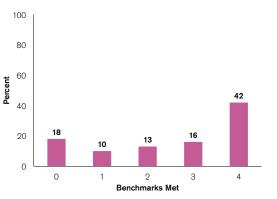
Percent of 2013 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject



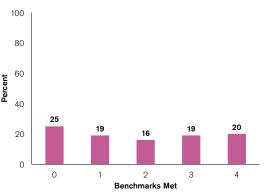
### Percent of 2013 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained



#### Percent of 2013 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained



Percent of 2013 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained



Note: Reporting achievement by combinations of student characteristics may give rise to small N counts. As a result, outcomes reported in this

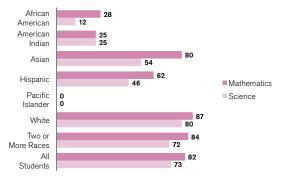
section should be interpreted with caution.

## **Engineering and Technology**

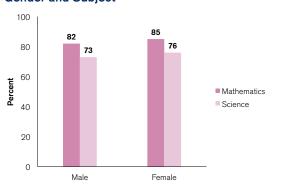
## Majors/Occupations

## Expressed and Measured Interest

Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject\*

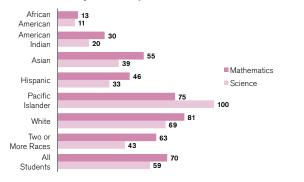


Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject

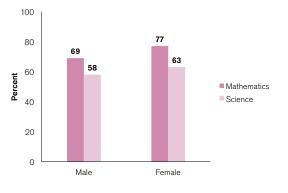


## Expressed Interest Only

Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject\*

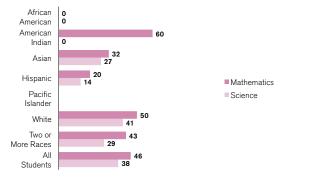


Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject

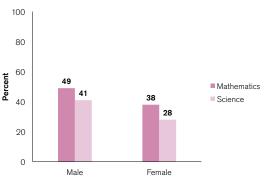


## Measured Interest Only

Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject\*



### Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject



\* Race/ethnicity categories changed for the 2010–2011 academic year to reflect updated US Department of Education reporting requirements. Note: Reporting achievement by combinations of student characteristics may give rise to small *N* counts. As a result, outcomes reported in this section should be interpreted with caution.

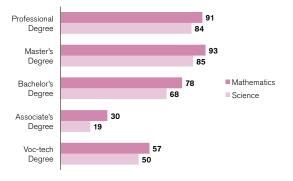


## **Engineering and Technology**

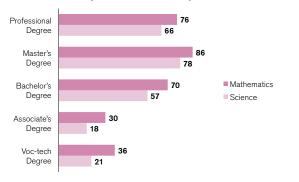
## Majors/Occupations

## **Expressed and Measured Interest**

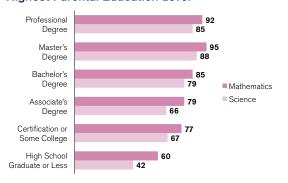
Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Educational Aspirations and Subject** 



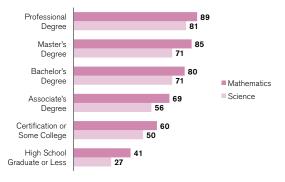
Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Educational Aspirations and Subject** 



### Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Highest Parental Education Level**

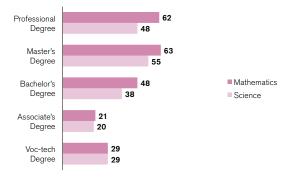


### Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Highest Parental Education Level**

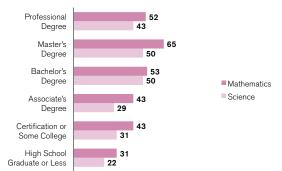


## Measured Interest Only

Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Educational Aspirations and Subject** 



### Percent of 2013 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Highest Parental Education Level**



Note: Reporting achievement by combinations of student characteristics may give rise to small N counts. As a result, outcomes reported in this section should be interpreted with caution.

## Expressed Interest Only

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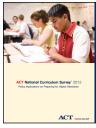
# Engineering and Technology Majors/Occupations

Engineering and TechnologyExpressed and Measured InterestExpressed and Interest OnlyAeronautical/Aerospace Engineering Technology1516Aerospace/Aeronautical Engineering925Architectural Braineering925Architectural Drafting/CAD Technology1138Architectural Engineering4598Architectural Engineering Technology725Architecture, General46159Automotive Engineering Technology1127Biomedical Engineering95221Civil Engineering95221Civil Engineering95221Civil Engineering95221Civil Engineering Technology1324Computer Engineering Technology3266Construction Engineering Technology815Drafting/CAD Technology815Drafting/CAD Technology, General1013Electrical, Electronic, and Communication Engineering105185Electrical/Electronics Engineering Technology112Engineering Technology112Engineering Technology112Engineering Technology1324Construction/Building Technology815Drafting/CAD Technology, General2044Engineering Technology112Engineering Technology112Engineering Technology112Engineering Technologies43<	Freinessing and Technology	Wisconsin		
Aerospace/Aeronautical Engineering     158     130       Agricultural/Bioengineering     9     25       Architectural Drafting/CAD Technology     11     38       Architectural Engineering Technology     7     25       Architectura, General     46     159       Automotive Engineering Technology     11     27       Biomedical Engineering     164     105       Civil Engineering     144     105       Civil Engineering Technology     13     24       Computer Engineering Technology     32     66       Computer Engineering Technology     32     66       Construction Engineering Technology     32     66       Construction Engineering Technology     8     15       Drafting/CAD Technology, General     10     13       Electrical, Electronic, and Communication Engineering     16     33       Electrical, Electronic, Bengineering, General     10     13       Electrical, Electronics (Pre-Engineering), General     137     227       Engineering Technology     16     33       Electrical/Electronics Engineering				
Agricultural/Bioengineering     9     25       Architectural Drafting/CAD Technology     11     38       Architectural Engineering     45     98       Architectural Engineering Technology     7     25       Architecture, General     46     159       Automotive Engineering Technology     11     27       Biomedical Engineering     144     105       Civil Engineering     95     221       Civil Engineering Technology     13     24       Computer Engineering Technology     32     66       Construction/Building Technology     32     66       Construction/Building Technology     8     15       Drafting/CAD Technology, General     10     13       Electrical, Electronic, and Communication Engineering     105     185       Electrical/Electronics Engineering Technology     11     22       Engineering (Pre-Engineering)     11     22       Engineering Technology, General     137     227       Engineering Technology, General     137     227       Engineering Technologies     6     7	Aeronautical/Aerospace Engineering Technology	15	16	
Architectural Drafting/CAD Technology1138Architectural Engineering4598Architectural Engineering Technology725Architecture, General46159Automotive Engineering Technology1127Biomedical Engineering15794Chemical Engineering95221Civil Engineering Technology1324Computer Engineering Technology1324Computer Engineering Technology3266Computer Engineering Technology3266Construction/Building Technology815Drafting/CAD Technology, General1013Electrical, Electronic, and Communication Engineering105185Electronical/Biomedical Engineering Technology112Engineering (Pre-Engineering)1324Electronechanical/Biomedical Engineering137227Engineering (Pre-Engineering)1324Environmental Control Technologies43Environmental Health Engineering2259Industrial Engineering2259Industrial Engineering Technology1042Mechanical Engineering Technology1042Mechanical Engineering Technology1042Industrial Engineering326516Mechanical Engineering Technology1042Mechanical Engineering Technology1142Industrial Production Technologies67Mechanical Engineering	Aerospace/Aeronautical Engineering	158	130	
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Architecture, General     46     159       Automotive Engineering Technology     11     27       Biomedical Engineering     157     94       Chemical Engineering     144     105       Civil Engineering     95     221       Civil Engineering Technology     13     24       Computer Engineering Technology     32     66       Computer Engineering Technology     32     66       Construction Engineering/Management     21     76       Construction/Building Technology     8     15       Drafting/CAD Technology, General     10     13       Electrical, Electronic, and Communication Engineering     105     185       Electronechanical/Biomedical Engineering Technology     11     2       Engineering (Pre-Engineering), General     137     227       Engineering Technology, General     22     44       Environmental Control Technologies     4     3       Environmental Health Engineering     29     9       Industrial Engineering     22     59       Industrial Engineering Technology     10 <td< td=""><td>Architectural Engineering</td><td>45</td><td>98</td></td<>	Architectural Engineering	45	98	
Automotive Engineering Technology1127Biomedical Engineering15794Chemical Engineering144105Civil Engineering95221Civil Engineering Technology1324Computer Engineering Technology3266Construction Engineering/Management2176Construction/Building Technology815Drafting/CAD Technology, General1013Electrical, Electronic, and Communication Engineering Technology1633Electroal/Electronics Engineering Technology1633Electroal/Buinding Technology112Engineering Neeral137227Engineering Technologies43Electroal/Electronics Engineering Technology112Engineering Technologies43Electroal/Electronics Engineering Technology112Engineering Technologies43Environmental Control Technologies43Industrial Engineering2259Industrial Engineering326516Mechanical Engineering Technology104Mechanical Engineering Technology1754Muiltary Technologies411Nuclear Engineering3123Quality Control and Safety Technologies04	Architectural Engineering Technology	7	25	
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Civil Engineering Technology1394Computer Engineering Technology84164Computer Engineering Technology3266Construction Engineering/Management2176Construction/Building Technology815Drafting/CAD Technology, General1013Electrical, Electronic, and Communication Engineering105185Electroal/Electronics Engineering Technology1633Electromechanical/Biomedical Engineering Technology112Engineering (Pre-Engineering), General137227Engineering Technology, General2244Environmental Control Technologies43Environmental Health Engineering2959Industrial Production Technologies67Mechanical Drafting/CAD Technology1042Mechanical Engineering326516Mechanical Engineering326516Mechanical Engineering3123Quality Technologies411Nuclear Engineering3123Quality Control and Safety Technologies04	Chemical Engineering	144	105	
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Computer Engineering Technology3266Construction Engineering/Management2176Construction/Building Technology815Drafting/CAD Technology, General1013Electrical, Electronic, and Communication Engineering105185Electrical/Electronics Engineering Technology1633Electromechanical/Biomedical Engineering Technology112Engineering (Pre-Engineering), General137227Engineering Technology, General2244Environmental Control Technologies43Environmental Health Engineering4929Industrial Production Technologies67Mechanical Drafting/CAD Technology1042Mechanical Drafting/CAD Technology1042Mechanical Drafting/CAD Technology1754Mechanical Engineering3123Ouality Control and Safety Technologies04	Civil Engineering Technology	13	24	
Construction Engineering/Management2176Construction/Building Technology815Drafting/CAD Technology, General1013Electrical, Electronic, and Communication Engineering105185Electrical/Electronics Engineering Technology1633Electromechanical/Biomedical Engineering Technology112Engineering (Pre-Engineering), General137227Engineering Technology, General2244Environmental Control Technologies43Environmental Health Engineering2959Industrial Production Technologies67Mechanical Drafting/CAD Technology1042Mechanical Engineering326516Mechanical Engineering3123Quality Control and Safety Technologies04	Computer Engineering	84	164	
Construction/Building Technology815Drafting/CAD Technology, General1013Electrical, Electronic, and Communication Engineering105185Electrical/Electronics Engineering Technology1633Electromechanical/Biomedical Engineering Technology112Engineering (Pre-Engineering), General137227Engineering Technology, General2244Environmental Control Technologies43Environmental Health Engineering2999Industrial Engineering2259Industrial Engineering326516Mechanical Engineering Technology1754Military Technologies411Nuclear Engineering3123Quality Control and Safety Technologies04	Computer Engineering Technology	32	66	
Drafting/CAD Technology, General1013Electrical, Electronic, and Communication Engineering105185Electrical/Electronics Engineering Technology1633Electromechanical/Biomedical Engineering Technology112Engineering (Pre-Engineering), General137227Engineering Technology, General2244Environmental Control Technologies43Environmental Health Engineering4929Industrial Engineering2259Industrial Production Technologies67Mechanical Engineering326516Mechanical Engineering326516Mechanical Engineering411Nuclear Engineering3123Quality Control and Safety Technologies04	Construction Engineering/Management	21	76	
Electrical, Electronic, and Communication Engineering105185Electrical/Electronics Engineering Technology1633Electromechanical/Biomedical Engineering Technology112Engineering (Pre-Engineering), General137227Engineering Technology, General2244Environmental Control Technologies43Environmental Health Engineering4929Industrial Engineering2259Industrial Production Technologies67Mechanical Drafting/CAD Technology1042Mechanical Engineering Technology1754Military Technologies411Nuclear Engineering3123Quality Control and Safety Technologies04	Construction/Building Technology	8	15	
Electrical/Electronics Engineering Technology1633Electromechanical/Biomedical Engineering Technology112Engineering (Pre-Engineering), General137227Engineering Technology, General2244Environmental Control Technologies43Environmental Health Engineering4929Industrial Engineering2259Industrial Production Technologies67Mechanical Drafting/CAD Technology1042Mechanical Engineering326516Mechanical Engineering Technology1754Military Technologies411Nuclear Engineering3123Quality Control and Safety Technologies04	Drafting/CAD Technology, General	10	13	
Electromechanical/Biomedical Engineering Technology112Engineering (Pre-Engineering), General137227Engineering Technology, General2244Environmental Control Technologies43Environmental Health Engineering4929Industrial Engineering2259Industrial Production Technologies67Mechanical Drafting/CAD Technology1042Mechanical Engineering326516Mechanical Engineering Technology1754Military Technologies411Nuclear Engineering3123Quality Control and Safety Technologies04	Electrical, Electronic, and Communication Engineering	105	185	
Engineering (Pre-Engineering), General137227Engineering Technology, General2244Environmental Control Technologies43Environmental Health Engineering4929Industrial Engineering2259Industrial Production Technologies67Mechanical Drafting/CAD Technology1042Mechanical Engineering326516Mechanical Engineering Technology1754Military Technologies411Nuclear Engineering3123Quality Control and Safety Technologies04	Electrical/Electronics Engineering Technology	16	33	
Engineering Technology, General2244Environmental Control Technologies43Environmental Health Engineering4929Industrial Engineering2259Industrial Production Technologies67Mechanical Drafting/CAD Technology1042Mechanical Engineering326516Mechanical Engineering Technology1754Military Technologies411Nuclear Engineering3123Quality Control and Safety Technologies04	Electromechanical/Biomedical Engineering Technology	11	2	
Environmental Control Technologies43Environmental Health Engineering4929Industrial Engineering2259Industrial Production Technologies67Mechanical Drafting/CAD Technology1042Mechanical Engineering326516Mechanical Engineering Technology1754Military Technologies411Nuclear Engineering3123Quality Control and Safety Technologies04	Engineering (Pre-Engineering), General	137	227	
Environmental Health Engineering4929Industrial Engineering2259Industrial Production Technologies67Mechanical Drafting/CAD Technology1042Mechanical Engineering326516Mechanical Engineering Technology1754Military Technologies411Nuclear Engineering3123Quality Control and Safety Technologies04	Engineering Technology, General	22	44	
Industrial Engineering2259Industrial Production Technologies67Mechanical Drafting/CAD Technology1042Mechanical Engineering326516Mechanical Engineering Technology1754Military Technologies411Nuclear Engineering3123Quality Control and Safety Technologies04	Environmental Control Technologies	4	3	
Industrial Production Technologies67Mechanical Drafting/CAD Technology1042Mechanical Engineering326516Mechanical Engineering Technology1754Military Technologies411Nuclear Engineering3123Quality Control and Safety Technologies04	Environmental Health Engineering	49	29	
Mechanical Drafting/CAD Technology1042Mechanical Engineering326516Mechanical Engineering Technology1754Military Technologies411Nuclear Engineering3123Quality Control and Safety Technologies04	Industrial Engineering	22	59	
Mechanical Engineering326516Mechanical Engineering Technology1754Military Technologies411Nuclear Engineering3123Quality Control and Safety Technologies04	Industrial Production Technologies	6	7	
Mechanical Engineering Technology1754Military Technologies411Nuclear Engineering3123Quality Control and Safety Technologies04	Mechanical Drafting/CAD Technology	10	42	
Military Technologies411Nuclear Engineering3123Quality Control and Safety Technologies04	Mechanical Engineering	326	516	
Nuclear Engineering3123Quality Control and Safety Technologies04	Mechanical Engineering Technology	17	54	
Quality Control and Safety Technologies 0 4	Military Technologies	4	11	
	Nuclear Engineering	31	23	
Surveying Technology 1 0	Quality Control and Safety Technologies	0	4	
	Surveying Technology	1	0	



## ACT STEM Research

As a nonprofit educational research organization, ACT is committed to producing research that focuses on key issues in education and workforce development. Our goal is to serve as a data resource. We strive to provide policymakers with the information they need to inform education and workforce development policy and to give educators the tools they need to lead more students toward college and career success. What follows are some of ACT's recent and most groundbreaking research studies related to STEM. To review these studies, go to **www.act.org/research/summary**.



## ACT National Curriculum Survey<sup>®</sup>

The ACT National Curriculum Survey is a nationwide survey of educational practices and expectations. Conducted every three to five years by ACT, the

survey collects data about what entering college students should know and be able to do to be ready for college-level coursework in English, math, reading, and science. The survey can be found at www.act.org/research-policy/nationalcurriculum-survey.

All hanset & Pricy Area Rear	STEM Educator Pipeline: Doing the Math on Recruiting Math and Science Teachers		

## STEM Educator Pipeline: Doing the Math on Recruiting Math and Science Teachers

This report uses data from the ACT college readiness assessment to examine the feasibility of producing 100,000

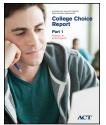
high-quality math and science teachers in the next decade and finds that there is an insufficient number of graduates interested in and capable of math and science teaching to meet the 100,000 high-quality teacher goal. The report can be found at www.act.org/research/policymakers/ reports/stempipeline.html.



## The Condition of College & Career Readiness

Using ACT scores and the ACT College Readiness Benchmarks,

The Condition of College & Career Readiness 2013 provides a series of graphics highlighting the college and career readiness of the ACT-tested high school class of 2013. This report is updated annually, and the 2013 report can be found at www.act.org/newsroom/data/2013.



## College Choice Report, Part 1: Preferences and Prospects

The College Choice Report provides enrollment managers and other college administrators with information about student patterns during the college choice

process of the 2013 high school graduates who took the ACT. The focus of this year's report is students' selection of a college major or program of study. The report can be found at

www.act.org/collegechoice/13-14.

## **STEM** Resources

ACT has connected with state STEM councils across the country to identify valuable STEM-related resources. These are the top resources suggested by STEM experts.



## STEM Premier<sup>™</sup>

STEM Premier is a virtual platform that connects STEM students with higher education and the workforce. Students can showcase their skills, get ranked and rated, receive guidance, and find STEM scholarships while colleges, technical schools, and corporations can identify, track, and recruit STEM Premier talent.



## **National Science Foundation**

The National Science Foundation is an independent federal agency created by Congress in 1950 to promote the progress of science; to advance national health, prosperity, and welfare; and to secure national defense.

www.nsf.gov

## www.stempremier.com

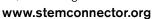


## **STEM**connector<sup>®</sup>

## **STEMconnector**®

STEMconnector is the one-stop shop for keeping up with trends in STEM education. Its website features profiles of all 50 states

and more than 6,000 organizations and an informative blog. STEMconnector sends a free daily newsletter, the STEMdaily<sup>®</sup>, to more than 12,000 thought leaders.





## USA Science and Engineering Festival

The USA Science and Engineering Festival attracts thousands of K–12 students,

parents, teachers, and STEM professionals in the largest national celebration of STEM. The third annual conference will be held April 24–27, 2014, in Washington, DC.

www.usasciencefestival.org



## Projections of Jobs and Education Requirements Through 2018

This report from the Georgetown University Center on Education and the Workforce connects education and training to careers.

www9.georgetown.edu/grad/gppi/hpi/cew/ pdfs/fullreport.pdf



## USNews.com

USNews.com has comprehensive coverage on STEM trends in education and careers. Its national leadership conference, US News STEM Solutions, is where employers and educators meet to effect change, take action, and make an impact. www.usnews.com/news/stem-solutions



## ACT-Defined STEM Majors and Occupations by Area

Science Majors/Occupations	Medical Laboratory Technology
Agronomy and Crop Science	Medical Radiologic Technology
Animal Sciences	Medicine (Pre-Medicine)
Astronomy	Nuclear Medicine Technology
Atmospheric Sciences and Meteorology	Nursing, Practical/Vocational (LPN)
Biochemistry and Biophysics	Nursing, Registered (BS/RN)
Biology, General	Optometry (Pre-Optometry)
Cell/Cellular Biology	Osteopathic Medicine
Chemistry	Pharmacy (Pre-Pharmacy)
Ecology	Physical Therapy (Pre-Physical Therapy)
Environmental Science	Physician Assisting
Food Sciences and Technology	Respiratory Therapy Technology
Forestry	Surgical Technology
Genetics	Veterinarian Assisting/Technology
Geological and Earth Sciences	Veterinary Medicine (Pre-Vet)
Horticulture Science	Engineering and Technology Majors/Occupations
Marine/Aquatic Biology	Aeronautical/Aerospace Engineering Technology
Microbiology and Immunology	Aerospace/Aeronautical Engineering
Natural Resources Conservation, General	Agricultural/Bioengineering
Natural Resources Management	Architectural Drafting/CAD Technology
Physical Sciences, General	Architectural Engineering
Physics	Architectural Engineering Technology
Science Education	Architecture, General
Wildlife and Wildlands Management	Automotive Engineering Technology
Zoology	Biomedical Engineering
200.035	5 5
Computer Science and Mathematics	Chemical Engineering
Computer Science and Mathematics	Chemical Engineering
Computer Science and Mathematics Majors/Occupations	Chemical Engineering Civil Engineering
Computer Science and Mathematics Majors/Occupations Actuarial Science Applied Mathematics Business/Management Quantitative Methods, General	Chemical Engineering Civil Engineering Civil Engineering Technology Computer Engineering Computer Engineering Technology
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Computer Science and Mathematics Majors/OccupationsActuarial ScienceApplied MathematicsBusiness/Management Quantitative Methods, GeneralComputer and Information Sciences, GeneralComputer Network/TelecommunicationsComputer Science and ProgrammingComputer Software and Media ApplicationComputer System AdministrationData Management TechnologyInformation ScienceManagement Information SystemsMathematics EducationMathematics, GeneralStatisticsWebpage DesignMedical and Health Majors/OccupationsAthletic TrainingChiropractic (Pre-Chiropractic)Dentistry (Pre-Dentistry)Emergency Medical Technology	Chemical EngineeringCivil EngineeringCivil Engineering TechnologyComputer Engineering TechnologyComputer Engineering TechnologyConstruction Engineering/ManagementConstruction/Building TechnologyDrafting/CAD Technology, GeneralElectrical, Electronic, and Communication EngineeringElectrical/Electronics Engineering TechnologyElectromechanical/Biomedical Engineering TechnologyEngineering (Pre-Engineering), GeneralEngineering Technology, GeneralEnvironmental Control TechnologiesEnvironmental Health EngineeringIndustrial EngineeringIndustrial EngineeringMechanical Drafting/CAD TechnologyMechanical EngineeringMechanical EngineeringMechanical EngineeringMechanical EngineeringMechanical EngineeringMultary TechnologiesNuclear Engineering
Computer Science and Mathematics Majors/OccupationsActuarial ScienceApplied MathematicsBusiness/Management Quantitative Methods, GeneralComputer and Information Sciences, GeneralComputer Network/TelecommunicationsComputer Science and ProgrammingComputer Software and Media ApplicationComputer System AdministrationData Management TechnologyInformation ScienceManagement Information SystemsMathematics, GeneralStatisticsWebpage DesignMedical and Health Majors/OccupationsAthletic TrainingChiropractic (Pre-Chiropractic)Dentistry (Pre-Dentistry)	Chemical EngineeringCivil EngineeringCivil Engineering TechnologyComputer Engineering TechnologyComputer Engineering TechnologyConstruction Engineering/ManagementConstruction/Building TechnologyDrafting/CAD Technology, GeneralElectrical, Electronic, and Communication EngineeringElectrical/Electronics Engineering TechnologyElectromechanical/Biomedical Engineering TechnologyEngineering (Pre-Engineering), GeneralEnvironmental Control TechnologiesEnvironmental Health EngineeringIndustrial EngineeringIndustrial EngineeringMechanical Drafting/CAD TechnologyMechanical EngineeringMechanical EngineeringMechanical EngineeringMechanical EngineeringMechanical EngineeringMilitary Technologies

## Endnotes

- 1. Students were assigned to one of four STEM cohorts: Expressed and Measured, Expressed Only, Measured Only, or No STEM Interest. These cohorts were based on the pairing of Expressed and Measured STEM interest types, where:
  - Students with expressed STEM interest planned on a STEM major or occupation following high school.
  - Students with measured STEM interest had a highest ACT Interest Inventory score in Science or had a highest ACT Interest Inventory score in Technology and a second-highest score in Science.

Within each STEM cohort, students were also assigned to one of four STEM areas: Science, Computer Science and Mathematics, Medical and Health, or Engineering and Technology. STEM areas for students in the Expressed and Measured Interest cohort and the Expressed Interest Only cohort were based on the STEM area of students' planned major. If planned major was not STEM, then the STEM area of their planned occupation was used. For students in the Measured Interest Only cohort, STEM area was based on a crosswalk between ACT Interest Inventory score profile and planned major. The crosswalk was created from a national sample of undergraduate students with a declared major and a grade point average of at least 2.0. (For more information about the crosswalk, go to **www.act.org/emtrends/12/interestmajor.html**.) By definition, students in the No STEM Interest cohort could not be assigned a STEM area.

2. The ACT College Readiness Benchmarks are scores on the ACT subject area tests that represent the level of achievement required for students to have a 50% chance of obtaining a B or higher or about a 75% chance of obtaining a C or higher in corresponding credit-bearing first-year college courses. Based on a nationally stratified sample, the Benchmarks are median course placement values for these institutions and represent a typical set of expectations. The ACT College Readiness Benchmarks are:

College Course	Subject Area Test	ACT College Readiness Benchmark
English Composition	English	18
Social Sciences	Reading	22
College Algebra	Mathematics	22
Biology	Science	23

3. When individuals register for the ACT, they are asked to choose a college major they plan to enter as well as an occupational choice from a list of 294 major and occupational titles. Of these 294 titles, 93 have been identified as STEM related. Assignment of ACT titles to STEM titles was conducted by an expert panel of ACT staff members with knowledge of labor market trends and postsecondary academic programs. Panel decisions were informed by three sources of information: (1) STEM-designated occupations from the US Bureau of Labor Statistics (BLS), (2) STEM-designated degree programs from US Immigration and Customs Enforcement (ICE), and (3) ACT Interest Inventory score profiles for students planning to enter the major/ occupation. ACT titles were assigned to STEM when both the corresponding BLS and ICE titles were included in STEM or when the corresponding BLS title was included in STEM and the profile of measured interests of students planning to enter this occupation peaked on the Science and Technology scale. These two guidelines accounted for 89 of the 93 ACT titles assigned to STEM. The remaining four titles were assigned to STEM based on the judged intensiveness of their math and science coursework (major) or work tasks (occupation). ACT titles in the Social Sciences were excluded from this STEM list because many STEM taxonomies do not include majors and occupations in this field.



ACT is an independent, nonprofit organization that provides assessment, research, information, and program management services in the broad areas of education and workforce development. Each year, we serve millions of people in high schools, colleges, professional associations, businesses, and government agencies, nationally and internationally. Though designed to meet a wide array of needs, all ACT programs and services have one guiding purpose—helping people achieve education and workplace success.

This report can be found at **www.act.org/stemcondition** 



