

The Condition of STEM 2014

New Jersey

ACT has been a leader in measuring college and career readiness trends since 1959. Each August, we release *The Condition of College & Career Readiness* (www.act.org/newsroom/data/2014), our annual report on the progress of the ACT-tested graduating class relative to college readiness. Nationally, 57% of the 2014 graduating class took the ACT® college readiness assessment. The continued increase of test takers enhances the breadth and depth of our data pool, providing a comprehensive picture of the current college readiness levels of the graduating class as well as offering a glimpse of the emerging national educational and STEM pipeline. It also allows us to review various aspects of the ACT-tested 2014 graduating class.

This report reviews the graduating class in the context of STEM (Science, Technology, Engineering, Mathematics)-related fields. ACT is uniquely positioned to deliver this report for two key reasons. First is our commitment to science by the inclusion of subject-level science tests in our assessments. Second is our research-based measure of interests, the ACT Interest Inventory, which is delivered with the ACT and determines inherent interest in occupations and majors. With the inventory, we can determine student interest levels in specific STEM fields and, more importantly, readiness in math and science among students interested in STEM careers. The report breaks the graduating class into three STEM-related cohorts:

- Students who have an expressed and measured interest in STEM
- Students who have an expressed interest only—those who chose a major or occupation (out of the 294 listed in the Standard Profile Section of the ACT) that corresponds with STEM fields.
- Students who have a measured interest only—those who indicated STEM interest on the ACT Interest Inventory.

Refining the Definition of STEM²

As we've continued our STEM research, we've renewed our focus on the inconsistency of STEM definitions across the country. In order to maintain consistency and offer states the opportunity to use this report as a baseline for statelevel STEM initiatives, we created areas within our STEM fields in 2013. The table on page 28 describes how ACT chose to categorize them, based on the occupations and majors listed on the ACT. We determined four key areas:

Science, Computer Science and Mathematics, Medical and Health, and Engineering and Technology.

This report will show achievement levels in each of these areas on a national level. In addition, the actual number and percentage of students interested in specific majors and occupations are provided. We include this so that STEM councils and other state officials can more accurately assess the numbers of students in specific major/occupational pipelines. The report will assist officials in documenting success of STEM initiatives that focus on generating interest in specific STEM fields.

ACT's Commitment to STEM

ACT recently launched ACT Aspire™, an assessment system focused on grades 3–10. ACT Aspire covers the same subjects as the ACT: English, reading, math, science, and writing. Based on the ACT College and Career Readiness Standards and aligned to the Common Core State Standards, ACT Aspire will provide an early indicator as well as a longitudinal overview of statewide and national college and career readiness. To complement the information in this report, ACT created a STEM score within the ACT Aspire reporting format and will make STEM scores an integral part of the ACT college readiness assessment reporting format in 2015. These steps will give educators and STEM leaders an early and ongoing view of the STEM pipeline within their states.

Upcoming projects at ACT include the development of ACT College and Career Readiness Benchmarks focused on the skills and knowledge students will need to be successful in STEM majors and occupations. In addition, we continue to provide additional research and data on the importance of developing a more holistic view of college and career readiness.

Our goal is to help educators, parents, and STEM councils and organizations broaden STEM opportunities for students at all levels. We must work together to get more students prepared to succeed in STEM careers. This is a critical step if the United States is to remain a world leader, and ACT is committed to research and assessment practices that make enhanced STEM opportunities for students a reality.

Please note that reporting achievement by combinations of student characteristics may give rise to small N counts. As a result, outcomes in this report should be interpreted with caution.

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Key Findings

from the National Condition of STEM 2014 Report

- 1. **Interest in STEM remains high.** Similar to last year, approximately half (49%) of ACT-tested 2014 graduates—nearly 900,000 students—had an interest in STEM. While this level of interest is encouraging, the findings suggest more must be done to keep interested students engaged in STEM fields as they move into postsecondary education and transition into the workplace.
 - Of those students interested in STEM, nearly half (49%) had only an expressed interest, not a measured interest. In other words, these students express an interest in pursuing a STEM major or occupation, but their ACT Interest Inventory results do not reveal an inherent interest in STEM. Ideal intervention strategies for these students will allow them to understand what takes place in a specific major or occupation and define an educational plan for them.
 - In comparison, 17% of STEM-interested students had only a measured interest, not an expressed interest. ACT Interest
 Inventory results suggest those students have an inherent interest in STEM, but they have not expressed an interest in
 pursuing a STEM major or occupation. A wider net must be cast with the goal of guiding and nurturing all students so
 they have an opportunity to experience success and gain interest in STEM fields. More must be done to identify and
 foster this interest earlier in students' educational experiences.

The percentage of students interested in STEM has increased slightly over the past five years. The biggest increases were in the Engineering and Technology area, with engineering majors driving most of the growth—especially mechanical engineering.

- 2. Achievement levels in math and science need to improve. While large numbers of students are interested in STEM, achievement levels remain far too low to foster success in most STEM fields. Overall, just 43% of ACT-tested 2014 graduates met the ACT College Readiness Benchmark in math, and only 37% met the Benchmark in science. Among graduates interested in STEM, Benchmark attainment was only slightly higher: 50% in math and 43% in science.
- 3. Achievement levels are highest when STEM interest is both expressed and measured. Students who have both expressed and measured interest in STEM are more likely to meet three or more ACT College Readiness Benchmarks, suggesting they are better prepared for success in college coursework. Furthermore, STEM students who aspire to higher levels of education are more likely to have an expressed and measured interest than those with lower aspirations.

Overall and Expressed/Measured STEM Interest by Level of Educational Aspiration

| | Professional Degree | Master's Degree | Bachelor's Degree | Associate's Degree | Voc-tech Degree |
|----------------------------|------------------------|--------------------|----------------------|-----------------------|--------------------|
| Overall STEM Interest N | 277,885 | 141,852 | 372,858 | 35,157 | 11,818 |
| Expressed/Measured N | 133,745 | 50,101 | 106,729 | 7,190 | 1,720 |
| Expressed/Measured Percent | 48.1% | 35.3% | 28.6% | 20.5% | 14.6% |

Previous ACT research has shown a similar pattern in college outcomes where students who enter a major that matches their interests are more likely to remain in their major, persist in college, and complete their degree in a timely manner than students whose major and interests do not match.

- 4. Female interest in STEM is high. Males are more likely than females to be interested in STEM, but the actual number of females who are interested in STEM is quite high. Male interest in STEM tends to be driven by engineering and math, while female interest is driven by medical/health and, surprisingly, the sciences. Nursing is the single biggest interest area for females in medical/health, while biology is the biggest interest area for them in the sciences. Other STEM areas of particularly strong interest to females are animal sciences, biochemistry and biophysics, cell/cellular biology, chemistry, genetics, and marine aquatic biology.
- 5. **Interest in teaching STEM subject areas is low.** The number of graduates who are interested in teaching math or science is low compared to the likely future demand for such teachers. The proposed federal STEM Teacher Pathways program seeks to produce 100,000 high-quality math and science teachers in the next decade. Out of the more than 1.8 million 2014 graduates tested, however, only 4,424 students expressed an interest in teaching math, while a meager 1,115 expressed an interest in teaching science.



Attainment of College and Career Readiness

Overall STEM Interest

 Between 2010 and 2014, the percent of students interested in STEM increased by 5%.

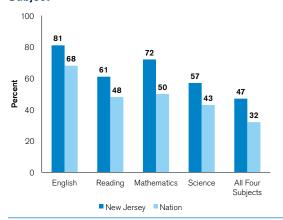
Student STEM Interest Trends: 2010-2014, State vs. Nation

| | | 2010 | 2011 | 2012 | 2013 | 2014 |
|---------|------------|---------|---------|---------|---------|---------|
| Doroont | New Jersey | 40% | 41% | 42% | 43% | 45% |
| Percent | Nation | 48% | 48% | 48% | 48% | 49% |
| N Count | New Jersey | 7,725 | 8,491 | 9,386 | 10,379 | 11,860 |
| | Nation | 749,292 | 780,541 | 804,507 | 868,194 | 899,684 |

Overall STEM Interest

• 11,860 of your graduates have an interest in STEM.

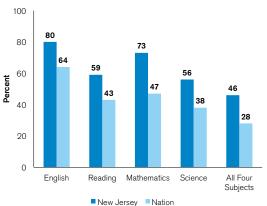
Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Subject



Expressed Interest Only

 5,836 of your graduates have an expressed interest in STEM, which is 49% of the overall interest.

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Subject

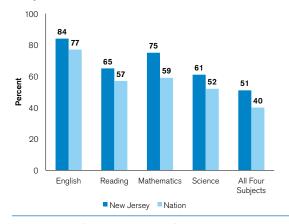


Note: Percents in this report may not sum to 100% due to rounding.

Expressed and Measured Interest

 4,210 of your graduates have an expressed and measured interest in STEM, which is 35% of the overall interest.

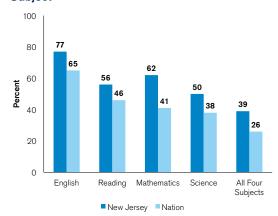
Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Subject



Measured Interest Only

 1,814 of your graduates have a measured interest in STEM, which is 15% of the overall interest.

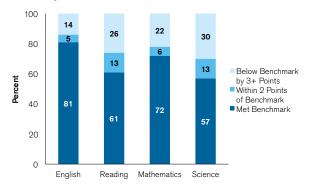
Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Subject



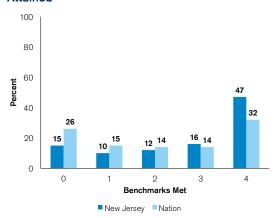
Attainment of College and Career Readiness

 $Overall\ STEM\ Interest\ (N=11,860)$

Percent of 2014 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject

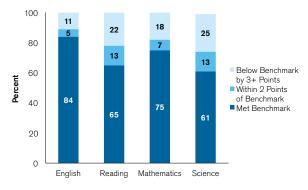


Percent of 2014 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained

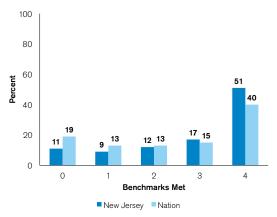


Expressed and Measured Interest (N = 4,210)

Percent of 2014 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject



Percent of 2014 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained

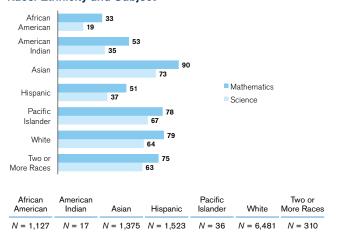




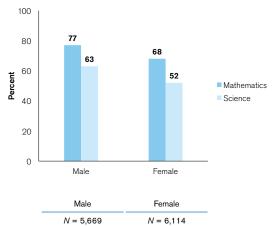
Attainment of College and Career Readiness

Overall STEM Interest

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject*

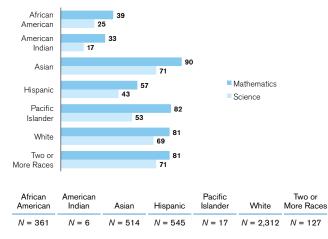


Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject

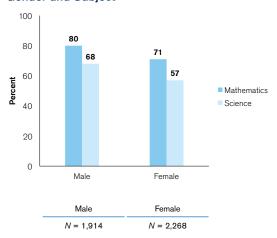


Expressed and Measured Interest

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject*



Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject

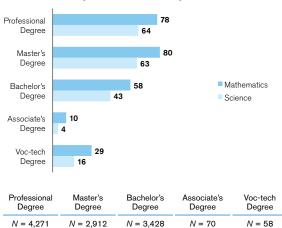


^{*} Race/ethnicity categories changed for the 2010-2011 academic year to reflect updated US Department of Education reporting requirements.

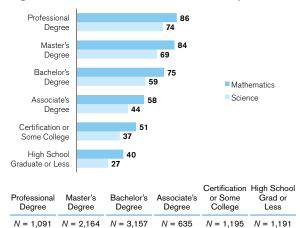
Attainment of College and Career Readiness

Overall STEM Interest

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Educational Aspirations and Subject

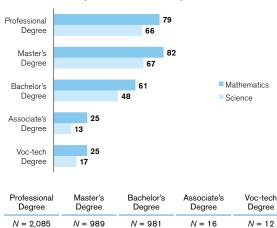


Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Highest Parental Education Level and Subject

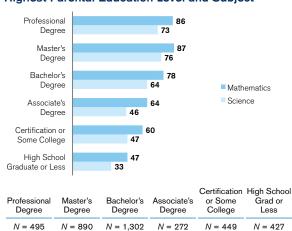


Expressed and Measured Interest

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Educational Aspirations and Subject



Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Highest Parental Education Level and Subject





Science

Majors/Occupations

Overall STEM Interest

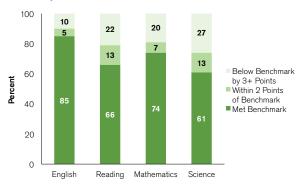
 Between 2010 and 2014, the percent of students interested in STEM decreased by 3%.

Student STEM Interest Trends: 2010-2014, State vs. Nation

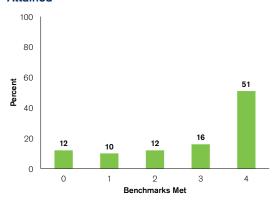
| | | 2010 | 2011 | 2012 | 2013 | 2014 |
|---------|------------|---------|---------|---------|---------|---------|
| Davaant | New Jersey | 31% | 30% | 30% | 29% | 28% |
| Percent | Nation | 22% | 23% | 23% | 22% | 22% |
| N Count | New Jersey | 2,372 | 2,534 | 2,806 | 2,986 | 3,357 |
| | Nation | 166,284 | 176,490 | 183,857 | 195,098 | 200,461 |

Overall STEM Interest (N = 3,357)

Percent of 2014 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject

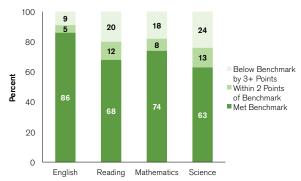


Percent of 2014 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks **Attained**

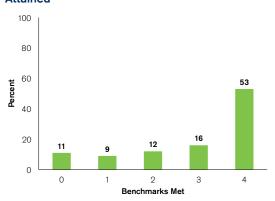


Expressed and Measured Interest (N = 1,544)

Percent of 2014 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject



Percent of 2014 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks **Attained**

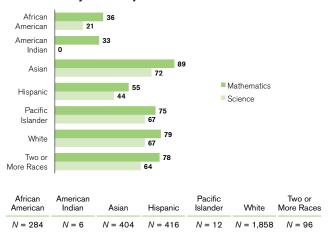


Science

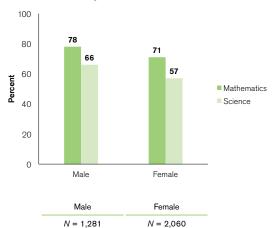
Majors/Occupations

Overall STEM Interest

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject*

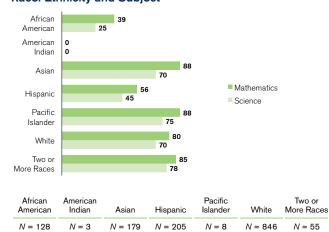


Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject

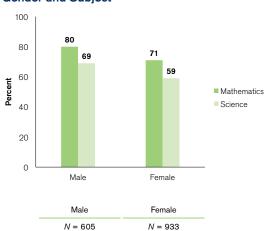


Expressed and Measured Interest

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject*



Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject



^{*} Race/ethnicity categories changed for the 2010–2011 academic year to reflect updated US Department of Education reporting requirements. Note: Reporting achievement by combinations of student characteristics may give rise to small N counts. As a result, outcomes reported in this section should be interpreted with caution.

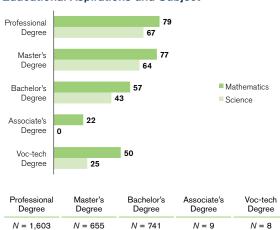


Science

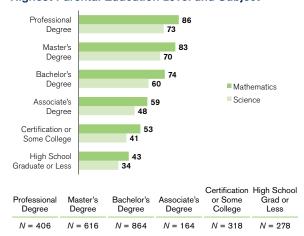
Majors/Occupations

Overall STEM Interest

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Educational Aspirations and Subject**

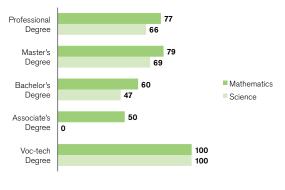


Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Highest Parental Education Level and Subject**



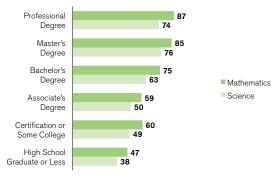
Expressed and Measured Interest

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Educational Aspirations and Subject**



| | essional | Master's | Bachelor's | Associate's | Voc-tech |
|---|----------|----------|------------|-------------|----------|
| | egree | Degree | Degree | Degree | Degree |
| N | = 925 | N = 278 | N = 291 | N = 2 | N = 1 |

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Highest Parental Education Level and Subject**



| Professional Degree | Master's Degree | Bachelor's Degree | Associate's Degree | Certification or Some College | High School Grad or Less |
|------------------------|--------------------|----------------------|-----------------------|-------------------------------------|--------------------------------|
| N - 224 | N - 226 | N = 448 | N - 06 | N - 157 | N = 146 |

Science

Majors/Occupations

| | New Jersey N Counts and Percents | | | | | |
|---|----------------------------------|--------------|-------------------|--------------------|--|--|
| Science Majors/Occupations | Overall STI | EM Interest* | Express Measur | sed and ed Only | | |
| | N Count | Percent | N Count | Percent | | |
| Agronomy and Crop Science | 0 | 0 | 0 | 0 | | |
| Animal Sciences | 41 | 1 | 21 | 1 | | |
| Astronomy | 38 | 1 | 30 | 2 | | |
| Atmospheric Sciences and Meteorology | 30 | 1 | 15 | 1 | | |
| Biochemistry and Biophysics | 434 | 15 | 250 | 16 | | |
| Biology, General | 903 | 32 | 472 | 31 | | |
| Cell/Cellular Biology | 223 | 8 | 122 | 8 | | |
| Chemistry | 290 | 10 | 163 | 11 | | |
| Ecology | 36 | 1 | 19 | 1 | | |
| Environmental Science | 37 | 1 | 22 | 1 | | |
| Food Sciences and Technology | 15 | 1 | 6 | 0 | | |
| Forestry | 3 | 0 | 1 | 0 | | |
| Genetics | 93 | 3 | 55 | 4 | | |
| Geological and Earth Sciences | 34 | 1 | 15 | 1 | | |
| Horticulture Science | 4 | 0 | 2 | 0 | | |
| Marine/Aquatic Biology | 163 | 6 | 85 | 6 | | |
| Microbiology and Immunology | 71 | 3 | 43 | 3 | | |
| Natural Resources Conservation, General | 6 | 0 | 2 | 0 | | |
| Natural Resources Management | 6 | 0 | 3 | 0 | | |
| Physical Sciences, General | 96 | 3 | 44 | 3 | | |
| Physics | 126 | 4 | 65 | 4 | | |
| Science Education | 20 | 1 | 9 | 1 | | |
| Wildlife and Wildlands Management | 11 | 0 | 5 | 0 | | |
| Zoology | 134 | 5 | 95 | 6 | | |
| Totals | 2,814 | | 1,544 | | | |

^{*} The "overall STEM interest" counts and percents do not include the "measured only interest" students, as they did not choose a STEM major or occupation.



Computer Science and Mathematics

Majors/Occupations

Overall STEM Interest

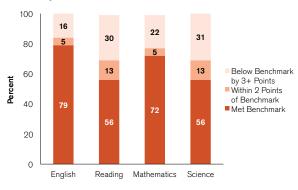
 Between 2010 and 2014, the percent of students interested in STEM increased by 1%.

Student STEM Interest Trends: 2010-2014, State vs. Nation

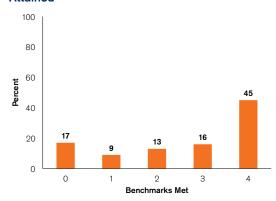
| | | 2010 | 2011 | 2012 | 2013 | 2014 |
|---------|------------|--------|--------|--------|--------|--------|
| Downant | New Jersey | 9% | 9% | 9% | 10% | 10% |
| Percent | Nation | 10% | 9% | 9% | 9% | 10% |
| N Count | New Jersey | 727 | 774 | 847 | 1,062 | 1,245 |
| | Nation | 73,458 | 73,298 | 74,959 | 82,197 | 89,755 |

Overall STEM Interest (N = 1,245)

Percent of 2014 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject

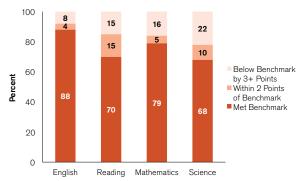


Percent of 2014 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks **Attained**

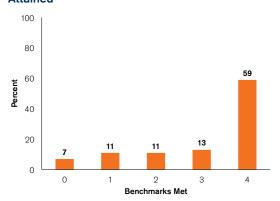


Expressed and Measured Interest (N = 196)

Percent of 2014 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject



Percent of 2014 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks **Attained**

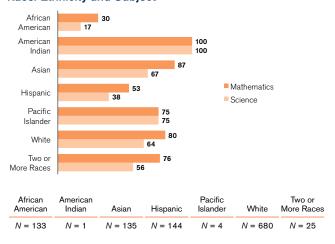


Computer Science and Mathematics

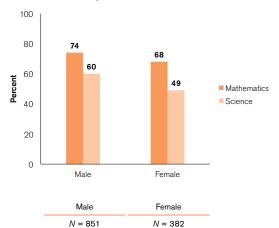
Majors/Occupations

Overall STEM Interest

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject*

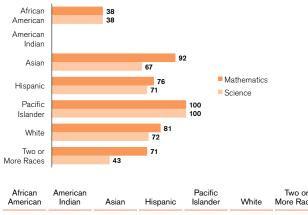


Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject

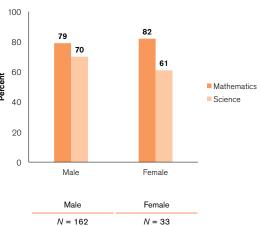


Expressed and Measured Interest

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject*



Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject



^{*} Race/ethnicity categories changed for the 2010–2011 academic year to reflect updated US Department of Education reporting requirements. Note: Reporting achievement by combinations of student characteristics may give rise to small N counts. As a result, outcomes reported in this section should be interpreted with caution.

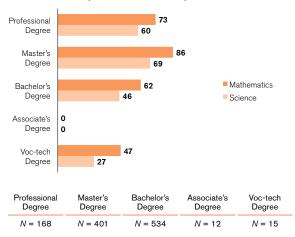


Computer Science and Mathematics

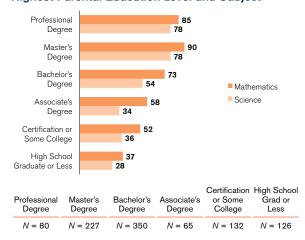
Majors/Occupations

Overall STEM Interest

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Educational Aspirations and Subject**

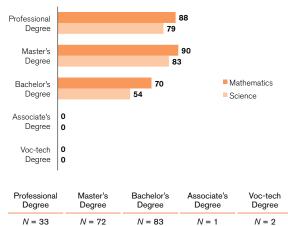


Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Highest Parental Education Level and Subject**

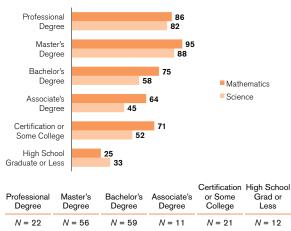


Expressed and Measured Interest

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Educational Aspirations and Subject**



Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Highest Parental Education Level and Subject**



Computer Science and Mathematics

Majors/Occupations

| | New Jersey N Counts and Percents | | | | | |
|--|----------------------------------|---------|---------|--------------------|--|--|
| Computer Science and Mathematics Majors/Occupations | Overall STEM Interest* | | | sed and ed Only | | |
| | N Count | Percent | N Count | Percent | | |
| Actuarial Science | 26 | 2 | 5 | 3 | | |
| Applied Mathematics | 61 | 6 | 9 | 5 | | |
| Business/Management Quantitative Methods, General | 112 | 11 | 9 | 5 | | |
| Computer and Information Sciences, General | 98 | 9 | 18 | 9 | | |
| Computer Network/Telecommunications | 33 | 3 | 7 | 4 | | |
| Computer Science and Programming | 334 | 32 | 96 | 49 | | |
| Computer Software and Media Application | 89 | 9 | 17 | 9 | | |
| Computer System Administration | 15 | 1 | 5 | 3 | | |
| Data Management Technology | 10 | 1 | 0 | 0 | | |
| Information Science | 14 | 1 | 1 | 1 | | |
| Management Information Systems | 50 | 5 | 6 | 3 | | |
| Mathematics Education | 72 | 7 | 3 | 2 | | |
| Mathematics, General | 95 | 9 | 15 | 8 | | |
| Statistics | 20 | 2 | 2 | 1 | | |
| Webpage Design | 18 | 2 | 3 | 2 | | |
| Totals | 1,047 | | 196 | | | |

^{*} The "overall STEM interest" counts and percents do not include the "measured only interest" students, as they did not choose a STEM major or occupation.



Medical and Health

Majors/Occupations

Overall STEM Interest

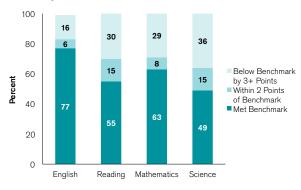
 Between 2010 and 2014, the percent of students interested in STEM decreased by 1%.

Student STEM Interest Trends: 2010-2014, State vs. Nation

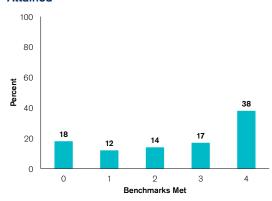
| | | 2010 | 2011 | 2012 | 2013 | 2014 |
|---------|------------|---------|---------|---------|---------|---------|
| Davaant | New Jersey | 37% | 38% | 37% | 36% | 36% |
| Percent | Nation | 45% | 45% | 45% | 44% | 43% |
| N Count | New Jersey | 2,895 | 3,263 | 3,466 | 3,696 | 4,266 |
| | Nation | 334,959 | 350,458 | 361,047 | 383,555 | 388,653 |

Overall STEM Interest (N = 4,266)

Percent of 2014 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject

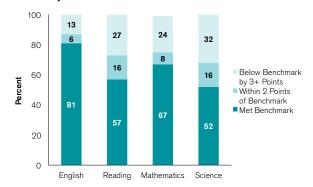


Percent of 2014 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks **Attained**

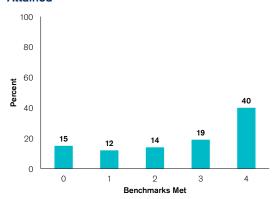


Expressed and Measured Interest (N = 1,462)

Percent of 2014 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject



Percent of 2014 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks **Attained**

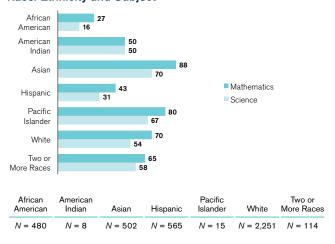


Medical and Health

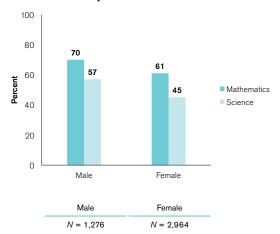
Majors/Occupations

Overall STEM Interest

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject*

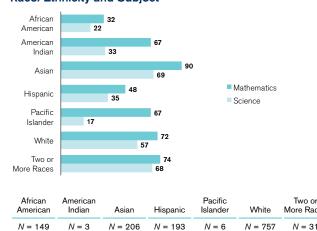


Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject

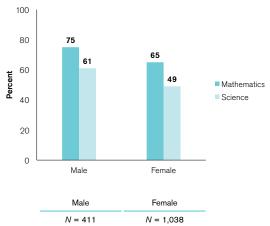


Expressed and Measured Interest

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject*



Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject



^{*} Race/ethnicity categories changed for the 2010–2011 academic year to reflect updated US Department of Education reporting requirements. Note: Reporting achievement by combinations of student characteristics may give rise to small N counts. As a result, outcomes reported in this section should be interpreted with caution.

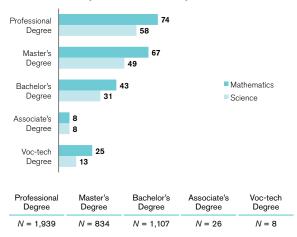


Medical and Health

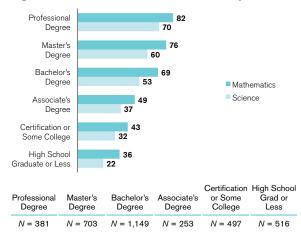
Majors/Occupations

Overall STEM Interest

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Educational Aspirations and Subject**

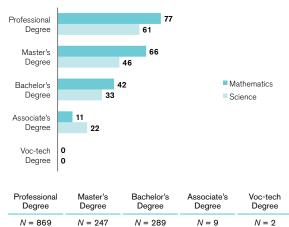


Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Highest Parental Education Level and Subject**

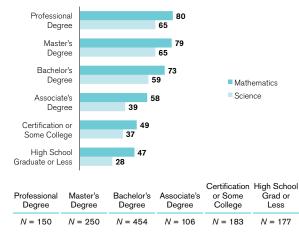


Expressed and Measured Interest

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Educational Aspirations and Subject**



Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Highest Parental Education Level and Subject**



Medical and Health

Majors/Occupations

| | New Jersey N Counts and Percents | | | | | | |
|---|----------------------------------|-------------|---------|--------------------|--|--|--|
| Medical and Health Majors/Occupations | Overall STE | M Interest* | | sed and ed Only | | | |
| | N Count | Percent | N Count | Percent | | | |
| Athletic Training | 269 | 8 | 64 | 4 | | | |
| Chiropractic (Pre-Chiropractic) | 13 | 0 | 4 | 0 | | | |
| Dentistry (Pre-Dentistry) | 126 | 4 | 54 | 4 | | | |
| Emergency Medical Technology | 10 | 0 | 6 | 0 | | | |
| Food and Nutrition | 34 | 1 | 8 | 1 | | | |
| Health/Medical Technology, General | 112 | 3 | 50 | 3 | | | |
| Medical Laboratory Technology | 14 | 0 | 9 | 1 | | | |
| Medical Radiologic Technology | 30 | 1 | 12 | 1 | | | |
| Medicine (Pre-Medicine) | 946 | 28 | 490 | 34 | | | |
| Nuclear Medicine Technology | 3 | 0 | 1 | 0 | | | |
| Nursing, Practical/Vocational (LPN) | 70 | 2 | 25 | 2 | | | |
| Nursing, Registered (BS/RN) | 777 | 23 | 310 | 21 | | | |
| Optometry (Pre-Optometry) | 24 | 1 | 7 | 0 | | | |
| Osteopathic Medicine | 7 | 0 | 4 | 0 | | | |
| Pharmacy (Pre-Pharmacy) | 198 | 6 | 101 | 7 | | | |
| Physical Therapy (Pre-Physical Therapy) | 492 | 15 | 192 | 13 | | | |
| Physician Assisting | 109 | 3 | 59 | 4 | | | |
| Respiratory Therapy Technology | 1 | 0 | 1 | 0 | | | |
| Surgical Technology | 25 | 1 | 12 | 1 | | | |
| Veterinarian Assisting/Technology | 13 | 0 | 7 | 0 | | | |
| Veterinary Medicine (Pre-Vet) | 86 | 3 | 46 | 3 | | | |
| Totals | 3,359 | | 1,462 | | | | |

^{*} The "overall STEM interest" counts and percents do not include the "measured only interest" students, as they did not choose a STEM major or occupation.



Engineering and Technology

Majors/Occupations

Overall STEM Interest

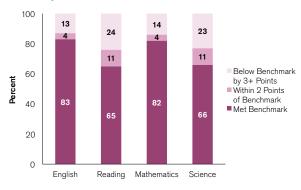
 Between 2010 and 2014, the percent of students interested in STEM increased by 3%.

Student STEM Interest Trends: 2010-2014, State vs. Nation

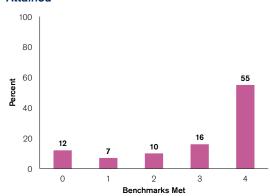
| | | 2010 | 2011 | 2012 | 2013 | 2014 |
|---------|------------|---------|---------|---------|---------|---------|
| Doroont | New Jersey | 22% | 23% | 24% | 25% | 25% |
| Percent | Nation | 23% | 23% | 23% | 24% | 25% |
| N Count | New Jersey | 1,731 | 1,920 | 2,267 | 2,635 | 2,992 |
| | Nation | 174,591 | 180,295 | 184,644 | 207,344 | 220,815 |

$Overall\ STEM\ Interest\ (N=2,992)$

Percent of 2014 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject

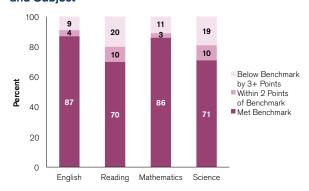


Percent of 2014 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks **Attained**

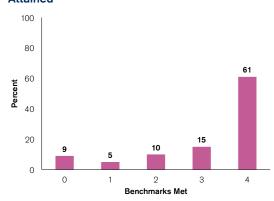


Expressed and Measured Interest (N = 1,008)

Percent of 2014 ACT-Tested High School Graduates by ACT College Readiness Benchmark Attainment and Subject



Percent of 2014 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks **Attained**

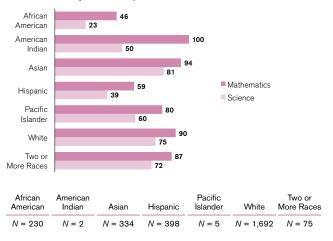


Engineering and Technology

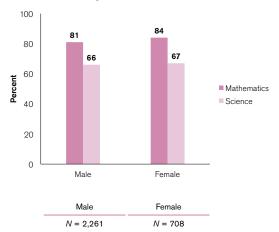
Majors/Occupations

Overall STEM Interest

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject*

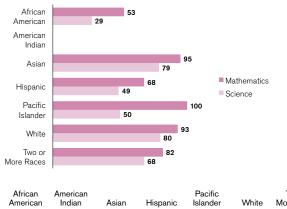


Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject



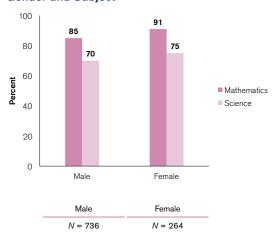
Expressed and Measured Interest

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Race/Ethnicity and Subject*



Two or

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by Gender and Subject



^{*} Race/ethnicity categories changed for the 2010-2011 academic year to reflect updated US Department of Education reporting requirements. Note: Reporting achievement by combinations of student characteristics may give rise to small N counts. As a result, outcomes reported in this section should be interpreted with caution.



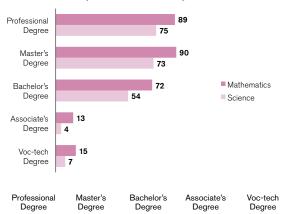
N = 68

Engineering and Technology

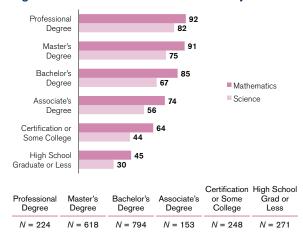
Majors/Occupations

Overall STEM Interest

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Educational Aspirations and Subject**



Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Highest Parental Education Level and Subject**



Expressed and Measured Interest

N = 1,022

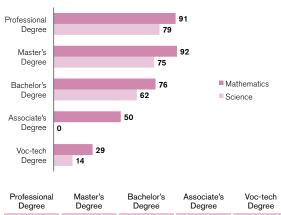
N = 561

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Educational Aspirations and Subject**

N = 1,046

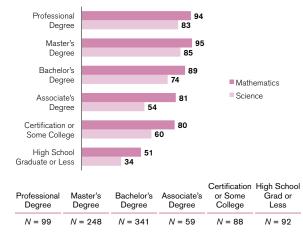
N = 23

N = 27



N = 318

Percent of 2014 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks by **Highest Parental Education Level and Subject**



Note: Reporting achievement by combinations of student characteristics may give rise to small N counts. As a result, outcomes reported in this section should be interpreted with caution.

N = 258

N = 392

Engineering and TechnologyMajors/Occupations

| | New Jersey N Counts and Percents | | | | | |
|---|----------------------------------|--------------|--------------------|-------------------|--|--|
| Engineering and Technology Majors/Occupations | Overall STE | EM Interest* | Express Measure | ed and ed Only | | |
| | N Count | Percent | N Count | Percent | | |
| Aeronautical/Aerospace Engineering Technology | 22 | 1 | 9 | 1 | | |
| Aerospace/Aeronautical Engineering | 191 | 7 | 86 | 9 | | |
| Agricultural/Bioengineering | 10 | 0 | 4 | 0 | | |
| Architectural Drafting/CAD Technology | 8 | 0 | 2 | 0 | | |
| Architectural Engineering | 57 | 2 | 9 | 1 | | |
| Architectural Engineering Technology | 11 | 0 | 3 | 0 | | |
| Architecture, General | 158 | 6 | 16 | 2 | | |
| Automotive Engineering Technology | 18 | 1 | 4 | 0 | | |
| Biomedical Engineering | 298 | 11 | 160 | 16 | | |
| Chemical Engineering | 268 | 9 | 157 | 16 | | |
| Civil Engineering | 258 | 9 | 75 | 7 | | |
| Civil Engineering Technology | 9 | 0 | 1 | 0 | | |
| Computer Engineering | 225 | 8 | 72 | 7 | | |
| Computer Engineering Technology | 51 | 2 | 15 | 1 | | |
| Construction Engineering/Management | 19 | 1 | 1 | 0 | | |
| Construction/Building Technology | 7 | 0 | 1 | 0 | | |
| Drafting/CAD Technology, General | 6 | 0 | 0 | 0 | | |
| Electrical, Electronic, and Communication Engineering | 177 | 6 | 60 | 6 | | |
| Electrical/Electronics Engineering Technology | 16 | 1 | 4 | 0 | | |
| Electromechanical/Biomedical Engineering Technology | 6 | 0 | 2 | 0 | | |
| Engineering (Pre-Engineering), General | 298 | 11 | 88 | 9 | | |
| Engineering Technology, General | 26 | 1 | 5 | 0 | | |
| Environmental Control Technologies | 2 | 0 | 0 | 0 | | |
| Environmental Health Engineering | 48 | 2 | 19 | 2 | | |
| Industrial Engineering | 32 | 1 | 7 | 1 | | |
| Industrial Production Technologies | 4 | 0 | 0 | 0 | | |
| Mechanical Drafting/CAD Technology | 9 | 0 | 5 | 0 | | |
| Mechanical Engineering | 524 | 19 | 180 | 18 | | |
| Mechanical Engineering Technology | 28 | 1 | 10 | 1 | | |
| Military Technologies | 13 | 0 | 2 | 0 | | |
| Nuclear Engineering | 27 | 1 | 11 | 1 | | |
| Quality Control and Safety Technologies | 0 | 0 | 0 | 0 | | |
| Surveying Technology | 0 | 0 | 0 | 0 | | |
| Totals | 2,826 | | 1,008 | | | |

^{*} The "overall STEM interest" counts and percents do not include the "measured only interest" students, as they did not choose a STEM major or occupation.



STEM

Interest and Achievement by State

| State | Percent of All Graduates Tested* | Percent of All ACT-Tested Graduates Interested in STEM | Percent of STEM Students Meeting Benchmarks | | | |
|----------------------|---|--|---|---------|------|---------|
| | | | English | Reading | Math | Science |
| Alabama | 80 | 53 | 68 | 45 | 36 | 36 |
| Alaska | 37 | 54 | 71 | 55 | 55 | 44 |
| Arizona | 55 | 48 | 60 | 42 | 45 | 36 |
| Arkansas | 93 | 49 | 67 | 45 | 40 | 37 |
| California | 29 | 52 | 74 | 53 | 63 | 48 |
| Colorado | 100 | 45 | 69 | 49 | 48 | 45 |
| Connecticut | 29 | 46 | 87 | 67 | 74 | 65 |
| Delaware | 18 | 55 | 79 | 65 | 66 | 57 |
| District of Columbia | 37 | 40 | 64 | 49 | 54 | 45 |
| Florida | 81 | 46 | 60 | 43 | 40 | 33 |
| Georgia | 53 | 50 | 66 | 46 | 43 | 38 |
| Hawaii | 90 | 46 | 48 | 30 | 34 | 25 |
| Idaho | 45 | 53 | 77 | 58 | 59 | 50 |
| Illinois | 100 | 42 | 69 | 47 | 49 | 43 |
| Indiana | 40 | 51 | 76 | 57 | 60 | 51 |
| lowa | 68 | 49 | 79 | 58 | 56 | 55 |
| Kansas | 75 | 49 | 75 | 55 | 57 | 50 |
| Kentucky | 100 | 50 | 64 | 42 | 36 | 35 |
| Louisiana | 100 | 51 | 63 | 37 | 32 | 29 |
| Maine | 9 | 51 | 86 | 62 | 70 | 57 |
| Maryland | 22 | 50 | 76 | 57 | 62 | 54 |
| Massachusetts | 23 | 46 | 86 | 67 | 77 | 63 |
| Michigan | 100 | 47 | 64 | 42 | 43 | 40 |
| Minnesota | 76 | 50 | 80 | 59 | 68 | 59 |
| Mississippi | 100 | 53 | 58 | 34 | 25 | 24 |
| Missouri | 76 | 48 | 75 | 54 | 51 | 49 |
| Montana | 100 | 49 | 65 | 49 | 48 | 41 |
| Nebraska | 86 | 48 | 75 | 53 | 52 | 49 |
| Nevada | 36 | 53 | 68 | 50 | 53 | 43 |
| New Hampshire | 20 | 50 | 89 | 69 | 76 | 66 |
| New Jersey | 25 | 45 | 81 | 61 | 72 | 57 |
| New Mexico | 69 | 56 | 57 | 39 | 37 | 32 |

STEM

Interest and Achievement by State

| State | Percent of All Graduates Tested* | Percent of All ACT-Tested Graduates Interested in STEM | Percent of STEM Students Meeting Benchmarks | | | |
|----------------|---|--|---|---------|------|---------|
| | | | English | Reading | Math | Science |
| New York | 27 | 49 | 82 | 63 | 74 | 62 |
| North Carolina | 100 | 50 | 51 | 34 | 39 | 28 |
| North Dakota | 100 | 46 | 68 | 48 | 49 | 41 |
| Ohio | 72 | 49 | 75 | 56 | 57 | 52 |
| Oklahoma | 75 | 52 | 69 | 48 | 40 | 40 |
| Oregon | 36 | 46 | 72 | 55 | 57 | 49 |
| Pennsylvania | 19 | 52 | 79 | 60 | 67 | 56 |
| Rhode Island | 16 | 49 | 77 | 62 | 64 | 53 |
| South Carolina | 58 | 52 | 64 | 44 | 45 | 38 |
| South Dakota | 78 | 54 | 76 | 55 | 59 | 52 |
| Tennessee | 100 | 48 | 65 | 41 | 35 | 33 |
| Texas | 40 | 53 | 63 | 44 | 52 | 41 |
| Utah | 100 | 46 | 68 | 48 | 47 | 44 |
| Vermont | 29 | 48 | 81 | 62 | 67 | 59 |
| Virginia | 28 | 51 | 79 | 61 | 64 | 55 |
| Washington | 22 | 53 | 79 | 62 | 70 | 59 |
| West Virginia | 65 | 55 | 70 | 48 | 37 | 38 |
| Wisconsin | 73 | 50 | 78 | 56 | 62 | 56 |
| Wyoming | 100 | 47 | 63 | 44 | 41 | 37 |
| National | 57 | 49 | 68 | 48 | 50 | 43 |
| | | | | | | |

^{*} Totals for graduating seniors were obtained from *Knocking at the College Door: Projections of High School Graduates*, 8th edition. © December 2012 by the Western Interstate Commission for Higher Education.



ACT Research

As a nonprofit educational research organization, ACT is committed to producing research that focuses on key issues in education and workforce development. Our goal is to serve as a data resource. We strive to provide policymakers with the information they need to inform education and workforce development policy and to give educators the tools they need to lead more students toward college and career success. What follows are some of ACT's recent and most groundbreaking research studies related to STEM. To review these studies, go to www.act.org/research/summary.



ACT National Curriculum Survey®

The ACT National Curriculum Survey is a nationwide survey of educational practices and expectations. Conducted every three to five years by ACT, the survey collects data about what

entering college students should know and be able to do to be ready for college-level coursework in English, math, reading, and science. The survey can be found at www.act.org/research-policy/national-curriculum-survey.

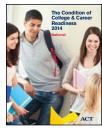


STEM Educator Pipeline: Doing the Math on Recruiting Math and Science Teachers

This report uses data from the ACT college readiness assessment to examine the feasibility of producing 100,000

high-quality math and science teachers in the next decade and finds that there is an insufficient number of graduates interested in and capable of math and science teaching to meet the 100,000 high-quality teacher goal. The report can be found at **www.act**.

org/research/policymakers/reports/ stempipeline.html.



The Condition of College & Career Readiness

Using ACT scores and the ACT College Readiness Benchmarks, The Condition of College & Career Readiness 2014 provides data highlighting the college and career

readiness of the ACT-tested high school class of 2014. This report is updated annually, and the 2014 report can be found at www.act.org/newsroom/data/2014.



Broadening the Definition of College and Career Readiness

The Condition of College and Career Readiness 2014 report revealed that only 26% of 2014 ACT-tested high school graduates met all four ACT College Readiness

Benchmarks. A more holistic approach to college and career readiness is in order. ACT will outline this new approach in a series of reports beginning in October 2014. Key components include:

- A broader range of skills: While current approaches
 to measuring college and career readiness focus on
 measures of core academic skills, research shows
 that other noncognitive skills, including behavioral
 and career navigation skills, are also reliable
 predictors.
- Earlier measurement: Traditional academic assessments tend to measure students' college and career readiness in the 11th grade. Research confirms that outcomes can actually be predicted much earlier, allowing more time for intervention.

The ultimate goal in developing a more holistic view of college and career readiness is to empower counselors, educators, parents, and students by providing them with personalized and timely information to help individuals realize their potential.

The upcoming papers provide evidence that educators, policymakers, and employers embrace a wide variety of skills critical for success. The research also shows that the prediction of college and career readiness can be improved by measuring a broader range of skills.

Watch for the first report in October: *Broadening the Definition of College and Career Readiness: A Holistic Approach.* Sign up at **www.act.org/newsroom/alerts.php** to receive an email alert when the reports are published.

STEM Resources

ACT has connected with state STEM councils across the country to identify valuable STEM-related resources. These are the top resources suggested by STEM experts.



STEM Premier®

STEM Premier is a virtual platform that connects STEM students with higher education and the workforce. Students can showcase their skills, get ranked and rated, receive guidance, and find STEM scholarships while colleges, technical schools, and corporations can identify, track, and recruit STEM Premier talent.

www.stempremier.com



STEMconnector[®]

STEMconnector®

STEMconnector is the "one-stop shop" for STEM information. With several products and services, STEMconnector supports its

members in the design, implementation, and measurement of their STEM strategies. Since its launch in 2011, STEMconnector has been the leader in leveraging a network of STEM stakeholders to "make things happen." STEMconnector's charge is to identify, inform, and connect entities working in STEM education/careers to assess smart STEM investments and results.

www.stemconnector.org



USA Science and Engineering Festival

The USA Science and Engineering Festival attracts thousands of K–12 students,

parents, teachers, and STEM professionals in the largest national celebration of STEM. The fourth annual conference will be held April 15–17, 2016, in Washington, DC.

www.usasciencefestival.org



National Science Teachers Association

The National Science Teachers Association, founded in 1944 and headquartered in Arlington, Va., is the largest organization in the world committed to promoting excellence and innovation in science teaching and learning for all. NSTA's current membership of 55,000 includes science teachers, science supervisors, administrators, scientists, business and industry representatives, and others involved in and committed to science education.

www.nsta.org



Learning Blade®

From the creators of ACT KeyTrain®, Learning Blade is an interactive, online system designed to foster interest in high-demand STEM careers among middle and early high school students. Its unique methodology includes game-based "missions," using Common Core—indexed math and English problems that educate students on STEM careers and technologies in a system validated by BattelleEd.

www.learningblade.com



USNews.com

USNews.com has comprehensive coverage on STEM trends in education and careers. Its national leadership conference, *US News* STEM Solutions, is where employers and educators meet to effect change, take action, and make an impact. The 2015 *US News* STEM Solutions National Leadership Conference is set for June 29–July 1, 2015, in San Diego, California.

www.usnews.com/news/stem-solutions



ACT-Defined STEM Majors and Occupations by Area

| ~ | | /^- | |
|----------|----------|--------|-------|
| Science | viaiors, | Cocuna | TIONS |
| | | | |

Agronomy and Crop Science

Animal Sciences

Astronomy

Atmospheric Sciences and Meteorology

Biochemistry and Biophysics

Biology, General

Cell/Cellular Biology

Chemistry

Ecology

Environmental Science

Food Sciences and Technology

Forestry

Genetics

Geological and Earth Sciences

Horticulture Science

Marine/Aquatic Biology

Microbiology and Immunology

Natural Resources Conservation, General

Natural Resources Management

Physical Sciences, General

Physics

Science Education

Wildlife and Wildlands Management

Zoology

Computer Science and Mathematics Majors/Occupations

Actuarial Science

Applied Mathematics

Business/Management Quantitative Methods, General

Computer and Information Sciences, General

Computer Network/Telecommunications

Computer Science and Programming

Computer Software and Media Application

Computer System Administration

Data Management Technology

Information Science

Management Information Systems

Mathematics Education

Mathematics, General

Statistics

Webpage Design

Medical and Health Majors/Occupations

Athletic Training

Chiropractic (Pre-Chiropractic)

Dentistry (Pre-Dentistry)

Emergency Medical Technology

Food and Nutrition

Health/Medical Technology, General

Medical Laboratory Technology

Medical Radiologic Technology

Medicine (Pre-Medicine)

Nuclear Medicine Technology

Nursing, Practical/Vocational (LPN)

Nursing, Registered (BS/RN)

Optometry (Pre-Optometry)

Osteopathic Medicine

Pharmacy (Pre-Pharmacy)

Physical Therapy (Pre-Physical Therapy)

Physician Assisting

Respiratory Therapy Technology

Surgical Technology

Veterinarian Assisting/Technology

Veterinary Medicine (Pre-Vet)

Engineering and Technology Majors/Occupations

Aeronautical/Aerospace Engineering Technology

Aerospace/Aeronautical Engineering

Agricultural/Bioengineering

Architectural Drafting/CAD Technology

Architectural Engineering

Architectural Engineering Technology

Architecture, General

Automotive Engineering Technology

Biomedical Engineering

Chemical Engineering

Civil Engineering

Civil Engineering Technology

Computer Engineering

Computer Engineering Technology

Construction Engineering/Management

Construction/Building Technology

Drafting/CAD Technology, General

Electrical, Electronic, and Communication Engineering

Electrical/Electronics Engineering Technology

Electromechanical/Biomedical Engineering Technology

Engineering (Pre-Engineering), General

Engineering Technology, General

Environmental Control Technologies

Environmental Health Engineering

Industrial Engineering

Industrial Production Technologies

Mechanical Drafting/CAD Technology

Mechanical Engineering

Mechanical Engineering Technology

Military Technologies

Nuclear Engineering

Quality Control and Safety Technologies

Surveying Technology

Notes

- Students were assigned to one of three STEM cohorts: Expressed and Measured, Expressed Only, or Measured Only. These cohorts were based on the pairing of Expressed and Measured STEM interest types, where:
 - Students with expressed STEM interest planned on a STEM major or occupation following high school.
 - Students with measured STEM interest had a highest ACT Interest Inventory score in Science or had a highest ACT Interest Inventory score in Technology and a second-highest score in Science.

Within each STEM cohort, students were also assigned to one of four STEM areas: Science, Computer Science and Mathematics, Medical and Health, or Engineering and Technology. STEM areas for students in the Expressed and Measured Interest cohort and the Expressed Interest Only cohort were based on the STEM area of students' planned major. If planned major was not STEM, then the STEM area of their planned occupation was used. For students in the Measured Interest Only cohort, STEM area was based on a crosswalk between ACT Interest Inventory score profile and planned major. The crosswalk was created from a national sample of undergraduate students with a declared major and a grade point average of at least 2.0. (For more information about the crosswalk, go to www.act.org/emtrends/12/interestmajor.html.)

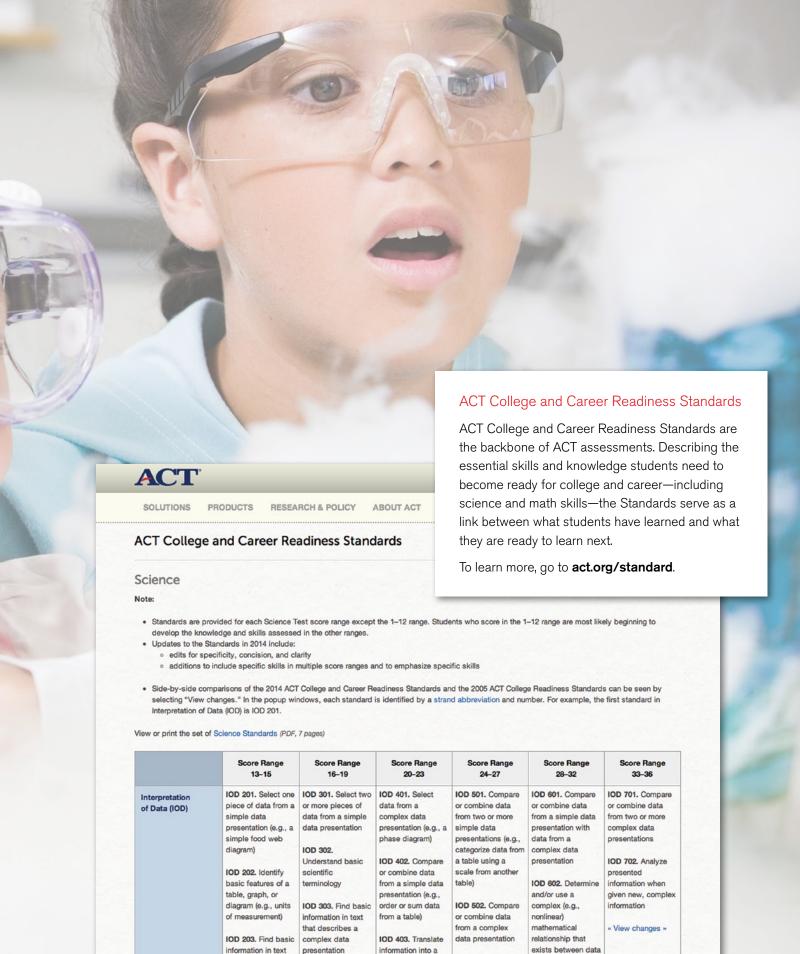
2. When individuals register for the ACT, they are asked to choose a college major they plan to enter as well as an occupational choice from a list of 294 major and occupational titles. Of these 294 titles, 93 have been identified as STEM related. Assignment of ACT titles to STEM titles was conducted by an expert panel of ACT staff members with knowledge of labor market trends and postsecondary academic programs. Panel decisions were informed by three sources of information: (1) STEM-designated occupations from the US Bureau of Labor Statistics (BLS), (2) STEM-designated degree programs from US Immigration and Customs Enforcement (ICE), and (3) ACT Interest Inventory score profiles for students planning to enter the major/occupation. ACT titles were assigned to STEM when both the corresponding BLS and ICE titles were included in STEM or when the corresponding BLS title was included in STEM and the profile of measured interests of students planning to enter this occupation peaked on the Science and Technology scale. These two guidelines accounted for 89 of the 93 ACT titles assigned to STEM. The remaining four titles were assigned to STEM based on the judged intensiveness of their math and science coursework (major) or work tasks (occupation). ACT titles in the Social Sciences were excluded from this STEM list because many STEM taxonomies do not include majors and occupations in this field.





ACT Aspire, launched in 2014, incorporates a STEM score into its Summative Report. For students who take the ACT Aspire Science and Math assessments, a STEM score is calculated by taking the average of the two scale scores achieved in those subjects. This STEM score represents the overall performance in these subjects relative to the ACT Readiness Range. ACT Aspire further challenges 9th- and 10th-grade students to take advanced coursework in science and math to prepare them for STEM career opportunities.

In 2015, ACT will incorporate this STEM score into its cornerstone assessment, the ACT. In addition, the ACT College and Career Readiness Standards (see next page) focus on the knowledge and abilities of students who score in specific ranges on the Mathematics and Science Tests of the ACT. These steps are further evidence of the commitment ACT has made to enhance opportunities and better inform students seeking STEM occupations and majors.



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ACT is an independent, nonprofit organization that provides assessment, research, information, and program management services in the broad areas of education and workforce development. Each year, we serve millions of people in high schools, colleges, professional associations, businesses, and government agencies, nationally and internationally. Though designed to meet a wide array of needs, all ACT programs and services have one guiding purpose—helping people achieve education and workplace success.

This report can be found at www.act.org/stemcondition

